



The newsletter of the **OHIO REHABILITATION ASSOCIATION**
a non-profit professional organization dedicated to advocacy for people with disabilities

INTERCHANGE

SPRING TO SUMMER 2012

VOLUME 33 No. 1



*A Message from the
ORA 2012 President
Carrie
Moreland Hyder*

Warm weather is upon us once again as we leave the last vestiges of winter behind us. It is a time to move forward and to strive to advance the goals of our organization.

First of all, I want to formally thank everyone for your condolences for the unexpected passing of my husband, Tom. I am in the throes of grief and managing my husband's estate, but will do my utmost to serve the Board and the members. I have received tremendous support from all of you and am forever grateful. Your caring exemplifies the profession of vocational rehabilitation and doing what needs to be done. I could not have done it without your support. Eternal gratitude to you all!!

As President, I attended the NRA Governmental Affairs Summit in Alexandria, VA and Capitol Hill March 18th to the 20th. As always, Alexandria and Washington, DC are wonderful places to visit, the Summit provided sessions that were interesting and informative. A good time was had by the delegates attending: Past President **Joe Keferl**, President-Elect **Carl Sabo**, Governmental Affairs Committee Chair **Nora Owens**, JTA President **Lori McCarthy**, CORA President **Ron Swain** and six Wright State students: **Sneha Aswani**, **Kayce Elzey**, **Kelly Stout**, **Megan Wilker**, **Elizabeth Montgomery**, and **Zachary Holler**. Please read Nora's excellent and extensive report and comments from other attendees in this issue on what is happening on the national front.

As if to add to my travails, a group of us went to the American Art Museum in Chinatown and afterwards met up with Megan, a friend of Lori's, to eat dinner at a local Chinese restaurant. Carl and his wife joined us and we had a fine time. We said our goodbyes to Carl and Lori's

friend and proceeded for an after dinner stroll. We were chatting and crossing H and 7th Streets, when I was assaulted by another pedestrian. In a matter of moments, I was struck on the left side of my face and shoved to the ground. Lori, Megan, Beth and Sneha came to my rescue as well as other passersby. One man alerted a police officer and action was taken to apprehend the perpetrator. Hence, began the arduous process of the interview, photos, witness statements and discussing the assault. I was initially dumbfounded as I am alert to my surroundings. I did see a woman with a scowling face and stepped out of her way but not quick enough. I mentioned this assault to my elected officials and we will see what happens. Charges were made. I intend to see this to the end as I suffered a neck and back injury. I am happy to report I am healing. More on this later.

Anyone interested, please mark your calendars for NRA's "**BREEZING THROUGH THE WINDY CITY**" Annual Training Conference and Exhibition. I can't wait to attend the conference **August 24-26, 2012** in **Chicago**, Illinois. Our own **Deanna Arbuckle** is on the Conference Planning Committee and without a doubt she will do as wonderful a job for NRA as she has for ORA.

As Past President Keferl addressed in his message in the Summer/Fall issue under "**REHAB RADAR**," there is movement afoot to exempt CRC from taking the state licensing exam if they have not graduated from a CACREP Program (Council for Accreditation of Counseling and Related Education Programs). ***THIS BILL WOULD NOT ACCEPT GRADUATES FROM A CORE PROGRAM (COUNCIL OF REHABILITATION EDUCATION) STATING THE COURSEWORK IS NOT RELEVANT OR COMPARABLE.*** Unfortunately, the current President of CACREP is from Ohio and working closely with the CSWMFT Board (Counselor Social Worker Marriage and Family Therapist Board) and Rep. Barbara Sears, District 46, has sponsored Bill 4757-4 and public hearings are scheduled. To review the bill, it is 112 pages, go to **HTTP://CSWMFT.OHIO.GOV/PDFS/BILL-4757-3.PDF** Under Status Changes in the DRAFT Bill, the language is under **Chapter 4757.23**. (See page 5 of this issue for some of the draft language available.) This bill would have a severe impact on rehabilitation counselors entering the field. Frank Lane, Director of CORE, Joe Keferl, Nora Owens and I will be discussing the next

ORA 2012 President's Message
Continued...

course of action for the public hearings and will keep you informed via ORA's e-blasts. On May 16, 2012, myself and Joe Keferl attended the public hearing in Representative Sears office with Joe Russell, Legislative Aide, presiding. Many were in attendance including Shirley Marchi, Community Liaison, from RSC. Joe presented our concerns and issues and we had undivided attention for about 45 minutes. We believe the bill will be adjusted or not introduced at all. Again, we will keep you apprised via an ORA eblast about contacting our elected officials on this issue.

On May 1st, Past President Joe Keferl, Governmental Affairs Committee Chair, Nora Owens, and I met with RSC Director Kevin Miller to discuss our mutual relationship and the CACREP/CORE issue and the proposed bill by Rep. Sears. It was an informative meeting. Director Miller reports this bill is a "job killer" and Governor Kasich would not sign the bill. RSC and ORA will work collectively on this bill with RSC Legislative Liaison, Nick Blazer. We will keep the membership apprised of developments.

We also talked of collaboration for training on issues such as target skills and competencies, the use of technology, evidenced-based outcomes, cost-effective strategies, best practices, bridging disciplines, local labor market, VR competencies, cultural issues and national strategies. RSC is sponsoring a "DisAbility JOBS Summit" conference in September and ORA will work with Anessa Locke-Hines as to any training needs. We discussed how ORA can assist RSC with training needs via regional chapters and other venues. RSC is on a cost-savings track and ORA will try to accommodate their needs.

We further discussed the current position of RSC employees serving on the ORA Board and committees. Copies of the response letter dated August 11, 2011 from the Ohio Ethics Commission were provided to RSC. The letter will be forwarded to the Legal Department and I will follow-up on their review and outcome to inform the membership.

This year will bring many challenges to ORA and the field of vocational rehabilitation. We will need to be visionary during this transformation in regards to how we do business and operations. Let us work together in partnership and collaboration to advance our profession in Ohio.

Carrie Moreland Hyder, med, CRC, PC

Carrie Moreland Hyder, M.Ed., CRC, PC
 ORA 2012 President

2012 ORA BOARD OF DIRECTORS

OFFICERS

- PRESIDENT***
 Carrie Moreland Hyder..... CMOREL9293@AOL.COM
- PRESIDENT-ELECT***
 Carl Sabo CARL.SABO@WRIGHT.EDU
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*Executive Committee Member

FEATURES

- 1-5 THE FUTURE OF REHABILITATION COUNSELING** — Read carefully the ORA and Great Lakes President's Messages along with the information on the proposed upcoming legislative actions!
- 13 CHAPTER AND DIVISION NEWS** — Reports from our local Chapters and Divisions on their 2012 events and upcoming events — **SAVE THE DATES!**
- 18 CUYAHOGA COUNTY BOARD OF DD JOB ADS!**
- 20 SAVE THE DATES! OCTOBER 17-19, 2012 FOR THE ORA ANNUAL TRAINING CONFERENCE** — This year the event will be held back at the Embassy Suites Columbus Airport Hotel in Columbus with many added benefits. We're seeking volunteers for the Conference Committees, AND exhibitors, advertisers, and sponsors (see pages 21-22) along with Award nominations (see pages 23-26)!
- 28 NRA ANNUAL CONFERENCE INFORMATION** — Check out the 2012 the Annual Training Conference in Chicago on August 24-26!
- 31 A LOOK BACK AT THE 2012 NRA GOVERNMENT AFFAIRS SUMMIT** — Read about what happened at this year's Summit from our Ohio representatives, including a WSU student. These articles are followed by information on how to contact your legislators and how to be an advocate!
- 36 FIRST CALL FOR 2013 ORA BOARD NOMINATIONS!**



ARE YOU GETTING ORA'S NEWS AND CALENDAR OF EVENTS MONTHLY EMAILS?

Regardless of where you are this spring or summer, we want to be sure you have the latest news, calendar of events and conference information via your **EMAIL**

INBOX. We send a monthly email to our members which provides a focus on information about the latest news we have received from local, state, or national levels as well as what local events and conferences are occurring in that particular month. If issues, e.g., legislation, suddenly arise that we feel you should be informed about immediately, we will again distribute this news via **EMAIL**.

These emails will be sent to you via **CONSTANT CONTACT** (also used by RSC) with website links for your use. Constant Contacts keeps us in compliance with Anti-Spam Laws as well as hopefully avoiding filters, etc. to ensure you receive these important messages in a timely manner. So, if you do not have an email on file with the ORA Home office, please send us your email (ORAVICKIE@ACCESSTOLEDO.COM). If you know your employer blocks our emails, please either send us an alternate email address to use or speak to your IT Department to see if they will accept your professional association emails. Thank you for your cooperation in this matter.



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PUBLICATION NOTICE

Please note we have endeavored to ensure the accuracy and completeness of this newsletter. We apologize for any omissions or errors which may be found.

THE FUTURE OF REHAB COUNSELING

As mentioned in the President's Message, CACREP and others, e.g., Ohio Association for Counselor Education and Supervision (OACES) and the Ohio Council of Behavioral Health and Family Services Providers, are lobbying to add language to **OHIO REVISED CODE (ORC), TITLE [47] XLVII OCCUPATIONS—PROFESSIONS** to exclude graduates from any program other than CACREP accredited programs. *Over 15% of the ORA membership holds either an LSW, LISW, PC, or PCC licensure.* Therefore, we thought background on **CHAPTER 4757: COUNSELORS, SOCIAL WORKERS, MARRIAGE AND FAMILY THERAPISTS**, would be in order. This information is available on [HTTP://CODES.OHIO.GOV/ORC/4757](http://codes.ohio.gov/orc/4757) (obtained May 17, 2012). Below we have provided snippets from this ORC.

4757.01 COUNSELOR, SOCIAL WORKER, AND MARRIAGE AND FAMILY THERAPIST DEFINITIONS:

As used in this chapter:

(A) "Practice of professional counseling" means rendering or offering to render to individuals, groups, organizations, or the general public a counseling service involving the application of clinical counseling principles, methods, or procedures to assist individuals in achieving more effective personal, social, educational, or career development and adjustment, including the diagnosis and treatment of mental and emotional disorders.

(B) "Clinical counseling principles, methods, or procedures" means an approach to counseling that emphasizes the counselor's role in systematically assisting clients through all of the following: assessing and analyzing background and current information, diagnosing mental and emotional disorders, exploring possible solutions, and developing and providing a treatment plan for mental and emotional adjustment or development. "Clinical counseling principles, methods, or procedures" includes at least counseling, appraisal, consulting, and referral.

(C) "Practice of social work" means the application of specialized knowledge of human development and behavior and social, economic, and cultural systems in directly assisting individuals, families, and groups in a clinical setting to improve or restore their capacity for social functioning, including counseling, the use of psychosocial interventions, and the use of social psychotherapy, which includes the diagnosis and treatment of mental and emotional disorders.

(D) "Accredited educational institution" means an institution accredited by a national or regional accrediting agency accepted by the board of regents. . .

Please refer to the following website for more information and updates: [HTTP://CSWMFT.OHIO.GOV/PDFS/BILL-4757-3.PDF](http://cswmft.ohio.gov/pdfs/BILL-4757-3.PDF) The changes below are part of this draft of the CSWMFT Bill.

"Chapter 4757 is the enabling statute for our licensure and the board.

- ◆ 4757.22 Professional clinical counselor license. Change to require a CACREP accredited degree for graduates from Ohio schools after 1/1/2018.
- ◆ 4757.23 Professional counselor license. Change to require a CACREP accredited degree for graduates from Ohio schools after 1/1/2018. Adds language for Counselor Trainees.
- ◆ 4757.27 Independent social worker license. Adds language for Social Worker Trainees.
- ◆ Removes doctorate as a qualifying degree and requires CSWE [Council on Social Work Education] accreditation for the Master's degree.
- ◆ 4757.28 Social worker license. Removes related degree as a qualifying degree."



In a letter dated November 29, 2011 to Representative Barbara Sears from James R. Rough, Executive Director of the CSWMFT Board, stated, in part, the following (see <http://cswmft.ohio.gov/pdfs/Sears11-29-11.pdf>):

The OACES change is to require future Ohio counseling licensure graduates to have graduated from Council for Accreditation of Counseling and Related Educational Programs (CACREP) for students graduating after January 1, 2018.*

*Sections 4757.22 & 4757.23 of the Revised Code Change Division (B)(2) of each Section as follows:
(2) The individual must hold from an accredited educational institution a graduate degree in counseling, except that graduates after January 1, 2018 from Ohio counseling programs shall be required to have graduated from a program accredited by the council on accreditation of counseling and related programs "CACREP" for their degree to be accepted as a qualifying degree.*

**Ohio Association for Counselor Education and Supervision - [HTTP://WWW.OHIO-ACES.ORG](http://www.ohio-aces.org)*

To learn more about the differences between **CORE** and **CACREP**, visit their websites, respectively, at: [WWW.CORE-REHAB.ORG](http://www.core-rehab.org) and [WWW.CACREP.ORG](http://www.cacrep.org). Currently, WSU, KSU, and other universities in Ohio are CORE accredited programs. Ohio University's graduate program is scheduled for review by CORE in 2011-2012.

REHABILITATION COUNSELING VS. COUNSELING

REHABILITATION COUNSELING emphasizes empowerment of individuals with disabilities to maximize employability, attain economic self-sufficiency, independence, inclusion, and integration into American society. The philosophical foundation of rehabilitation counseling includes the belief in advocacy and the rights of people with disabilities. Rehabilitation counseling emphasizes integration and inclusion, focusing on assets of people, and assisting in the pursuit of independence. By moving from a status of dependence to a status of independence, personal adjustment and/or the opportunity to succeed economically, via employment, can be achieved. A rehabilitation counselor is a special type of professional counselor who helps evaluate and coordinate needed services to assist people with disabilities in coping with limitations caused by such factors as cognitive and learning difficulties, environmental and societal discrimination and barriers, psychological conflict/distress, or loss of physical/functional ability.

COUNSELING typically emphasizes relationships; it is a professional relationship that empowers diverse individuals, families, and groups to accomplish mental health, wellness, education, and career goals. Rehabilitation places greater emphasis on the philosophy and attitudes of professionals which are used to facilitate the effective delivery of rehabilitation services. The importance of relationships is important for both counseling and rehabilitation efforts. Rehabilitation counseling is generally seen as a specific type of counseling that emphasizes services to various types of individuals experiencing limitations that have resulted in disability.

These definitions identified were retrieved from the CORE website at: WWW.CORE-REHAB.ORG/FAQS.HTML on January 19, 2012

ANOTHER PERCEPTION ON THE IMPORTANCE OF REHABILITATION COUNSELING

In reviewing the various certification/licensure and organizational websites prior to publication, we find information we feel is pertinent to our own organization. In reviewing the CRCC website, we were impressed by the CRCC's Chair's, Dr. Shawn P. Saladin, Ph.D., CRC, CPM, message in their *SPRING 2012 CRCC CONNECTIONS* newsletter. With **nearly a third of our membership holding a CRC certification**, we have provided snippets from this message below.*

CRCC IN ACTION – UNDERSCORING THE BENEFITS AND IMPORTANCE OF CERTIFIED REHABILITATION COUNSELORS

"Rehabilitation Counselors – assisting individuals with disabilities to achieve their personal, social, psychological, and vocational goals. We live it every day. But how well do others understand the services and benefits that rehabilitation counselors uniquely provide to the millions of Americans with disabilities? And are they fully aware of the advanced level of education, training, and qualification of Certified Rehabilitation Counselors (CRCs) in particular?"

In another article in the same issue on the second page, this statement caught our eye: "**As the only professional counselors educated and trained specifically to serve individuals with disabilities**, rehabilitation counselors fill a vital role in assisting individuals with physical, mental, developmental, cognitive, and emotional disabilities to achieve their personal, career, and independent living goals. . . ."

**WWW.CRCCERTIFICATION.COM/FILEBIN/NEWS/CRCC_NEWS_SPRING12_FINAL.PDF obtained on May 18, 2012 including the statistics quoted in the right panel and their sources.*

STATISTICS ON A GROWING NEED

The need and demand for services for individuals with disabilities is expected to grow significantly:

According to "*Survey of Income and Program Participation (SIPP), U.S. Census Bureau, www.census.gov/prod/2008pubs/p70-117.pdf, (June-Sept. 2005)* over 54 million people in the U.S. have a disability. (That's 19% of the total population or roughly 1 out of every 5 people) and of this number, almost two-thirds, or 35 million have a severe disability."

According to the "*Economic News Release, U.S. Department of Labor, Bureau of Labor Statistics, www.bls.gov/news.release/empsit.t06.htm (Feb. 2012)* Individuals with disabilities make up 19.9% of America's labor force, or 1 out of every 5 people and the unemployment rate for individuals with disabilities is 15.8%, as compared to 8.4% for individuals with no disability (not seasonally adjusted)."

GREAT LAKES REGION UPDATE



*A Message from the NRA
2012 Great Lakes President
Joseph Keferl*

**COVERING INDIANA, ILLINOIS, MICHIGAN,
OHIO AND WISCONSIN**

The Great Lakes Region (GLR) remains a very active NRA region. In addition to holding monthly conference calls to discuss issues, concerns, and activities, the GLR Board continues to provide the NRA Board with honest, objective feedback regarding the needs, concerns, and health of the region. As the 2012 GLR President and Representative to the NRA Board, I have participated in numerous NRA Board meetings, both telephonically, and thanks to financial support from the Ohio Rehabilitation Association, attended the face-to-face NRA Board meeting in Alexandria in March.

The main themes facing the NRA Board continue to surround a declining membership base, membership servicing/processing, rebates for state chapters, and overall financial solvency of NRA. Accurate and timely servicing of members continues to be a pressing issue for the NRA staff due to the complexities of membership renewal and inefficiencies in the existing software product used to process transactions. Efforts have been made to speed up the processing of both new members and renewals, including the idea of training volunteers to assist with the labor intensive tasks of keying in data. Recently, NRA has received offers from competing software companies promising to offer greatly enhanced services designed to improve efficiency. NRA staff is investigating these software packages to determine if switching to a new system would be advantageous and cost effective.

The issue of Chapter rebates has been studied by NRA President, Sara Sundeen. Recently, she polled each Chapter to find out their preferences and expectations related to past and future rebate dollars. The results of this survey yielded concrete data that has assisted NRA in understanding the precise extent of their debts and responsibilities to the Chapters. The NRA Board clearly understands that many Chapters are feeling the bind of not receiving rebates, and continues to identify changes in NRA's structure and operations to "right the fiscal ship". As you may recall from last fall, the NRA Board voted to sell the NRA office and move to a virtual office environment. This action is meant to provide NRA with assets from the sale of the property that would allow for debts to be paid — including rebates that have been promised to Chapters. Additionally, the sale of the property would allow for the needed infrastructure to develop a virtual office system allowing staff to work remotely while enhancing the quality of member services and office functionality. To date, acceptable offers on the property have been slow, however, the realtor continues to be optimistic that an agreeable sale of the property will occur. As you can imagine, moving from a bricks and mortar environment to a virtual office is no small task. Plans have been made to address cleaning and presenting the office space for sale, document destruction and storage, sale/removal of unneeded office furniture and equipment, etc. Back home, state Chapters in the GLR have been busy!

Ohio is moving forward with their annual fall conference despite a changing environment by the Ohio Rehabilitation Services Administration regarding their support of external trainings for their state employees. Michigan is taking the lead on surveying Chapters to capture their needs, potentials, and interests in participating in regional activities. Illinois recently held their state conference in Peoria, Illinois. As their invited guest, I provided their participants with an overview of the issues, threats, and opportunities that we are facing as a profession. Many thanks to our Illinois friends for their hospitality and for putting on an excellent conference.

Stay tuned for more updates from the GLR as many changes will be coming in the next few months. As always, please feel that you can contact me as your Regional Representative to carry your questions, concerns and needs to the NRA Board.

Respectfully submitted,

Joseph E. Keferl, Rh.D., CRC

Joseph E. Keferl, Rh.D., CRC
2012 NRA GLR President
JOSEPH.KEFERL@WRIGHT.EDU

The NRA membership is divided into seven geographical regions nationally: **PACIFIC, GREAT PLAINS, SOUTHWEST, GREAT LAKES, SOUTHEAST, MID-ATLANTIC, and NORTHEAST.** Each state in the Great Lakes Region contributes \$300 annually toward the financial support of a Regional Representative to the NRA Board, i.e., **JOE KEFERL, OHIO.** Also, our State Chapter's President, **CARRIE MORELAND HYDER, OHIO,** has the responsibility to take part in the meetings held and to communicate to the Regional Representative any state concerns for the NRA Board.

Please Say Welcome and Thank You to . . .



ORA is pleased to **WELCOME** the following NEW MEMBERS along with **THANKING** those members who renewed their membership in the months indicated. As the ORA Home Office receives a monthly Chapter Transaction Report from NRA, each new member receives a Welcome letter and renewing members receive an email (or letter) acknowledging their renewal. The last NRA chapter transaction report received by the ORA Home Office reflected memberships which were processed through **January 31, 2012**.

November 2011

Welcome!

Heather Baran, Middletown

Wright State University Student

Jillian Witters

Thank You for Renewing!

Joyce Loychik, Cortland
Randi Jean Owen, Novelty
Susan Sotora, Wooster

December 2011

Welcome!

Patty Baker, Wheeling, WV
Andrea Langford, Cincinnati
John Medert, Columbus
Susan Young, Beachwood

Wright State University Student

Sneha Aswani
Ashley Gerten
Lynnsey Jones

Welcome Back!

Jeanne Beachler, Dayton
Kristin Dhayer, Beachwood
Mary Edith Fawcett, Youngstown
Frances Ralls Fyall, Cincinnati
Audrea Johnson, Monroe
Delores Lashley, Caldwell
Nancy McHale, Dayton
Gina Oswald, Dayton
Michelle Steinke, Lima
John Tooson, Springfield

December 2011

(Continued)

Thank You for Renewing!

Deanna Arbuckle, Springfield
Diane Barnes, Old Washington
Peter Bloch, Cincinnati
Gerald Brown, Columbus
Sandra Carlson, Broadview Heights
Gary Dodrill, Mineral Ridge
Pamela Dunseith, Georgetown
Terry Etling, Columbus
Marcy Galitsky, Youngstown
Chuck Geiger, Cincinnati
Ludmilla Golowin, Columbus
Bruce Holderead, Cleveland
Sally Meyer, Miamisburg
Carolann Pallo, Youngstown
Janice Pizzo, Lakewood
Diane Rankin, Cincinnati
Timothy Schilling, Maryville
John Sterba, Westerville
Teresa Vargin, Lakewood

January 2012

Welcome!

Michelle McDougall, Maumee
Karen Schneider, Centerville

Wright State University Student

Philip Bach
Bradley Furlong
Kyrie Harris
Donna Molton
Nicole Murdock
Mary Perryman
Scott Sibert
Alyssa Snell
Candace Thornburg

January 2012

(Continued)

Welcome Back!

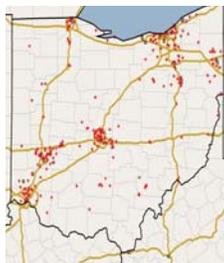
Kara Bhakuni, Canton
Glenna Sue Layne, South Euclid
Dawn Rohrig, Canton

Thank You for Renewing!

Claudia Archer, Cincinnati
Catrina Bechtel (Barson), Cincinnati
Howard Caston, Cincinnati
Rod Durgin, Toledo
Stephanie Eppley, Cincinnati
W. Brad Hale, Salem
Patricia Karpenko, Warren
Joseph Keferl, Dayton
Donna Kollar, Warren
Cathy Kooser, Dayton
Elizabeth Land, Independence, KY
Michael Matacia, Cincinnati
Patricia Miles, Cleveland
Robin Moore-Cooper, Huber Heights
Carrie Moreland Hyder, Wooster
Amy Rodgers, Warren
George Rogers, Alexandria, KY
Judy Roth, Cincinnati
Amanda Stark, Akron
Nancy Vander Woude, Bethel

 **THANK YOU** to our
members
who renew their
membership each month
via the ACH method!

ORA MEMBERSHIP UPDATE



Membership Map
11/2009

LOCAL CHAPTER ASSIGNMENTS BY COUNTY

The ORA Board will continue to work on this re-mapping project in order to ensure members in the outlying areas, e.g., northwest Ohio, southeast Ohio, the Akron/Canton area, along with our student members at WSU and KSU, have an

opportunity to network and participate at a local level and become an active member of ORA. We have provided a detail list of counties currently assigned to original seven chapters: ACORA, CORA, DACORA, EORA, NEORA, NWORA, and SWORA.

ACORA/Akron-Canton

Belmont, Carroll, Harrison, Holmes, Jefferson, Medina, Portage, Stark, Summit, Tuscarawas and Wayne

CORA/Columbus

Adams, Athens, Champaign, Coshocton, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Hardin, Hocking, Jackson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Monroe, Morgan, Nobel, Morrow, Muskingum, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton, and Washington

DACORA/Dayton

Clark, Darke, Greene, Miami, Montgomery, Preble, and Shelby

EORA/Youngstown

Columbiana, Trumbull, and Mahoning

NEORA/Cleveland

Ashland, Ashtabula, Crawford, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain and Richland

SWORA/Cincinnati

Brown, Butler, Clermont, Clinton, Hamilton, Highland, and Warren

NWORA/Toledo

Williams, Defiance, Paulding, Van Wert, Mercer, Fulton, Henry, Putnam, Allen, Auglaize, Lucas, Wood, Hancock, Ottawa, Sandusky, Seneca, Wyandot

If you have any suggestions regarding which county you feel is a "best" fit for one of the local chapters above, please contact Kathie Kraemer, Membership Chair (KRAEMER7201@FUSE.NET). Once this remapping has been completed, each member will receive a notice regarding their proposed chapter assignment.

The ORA Membership Year runs September 1, 20XX through August 31, 20XX. The figures below are based on the January 2012 Chapter Transaction Report provided by NRA showing membership transactions processed through January 31, 2012.

CHAPTER MEMBERSHIP TOTALS

WHERE WE ARE NOW AND
WHERE WE WERE LAST YEAR
AS OF JANUARY 31, 2012

Chapter	Jan. 2012	Jan. 2011
ACORA (inactive)	10	19
BGSU (inactive)	1	7
CORA	52	63
DACORA	20	16
EORA	16	17
KSU (inactive)	3	4
NEORA	36	41
NWORA (inactive)	10	11
SWORA	38	37
WSU (inactive)	48	47
Totals	234	262

WELCOME BACK!



We wanted to make a special note of this year's change in the ORA membership which reflects the renewal of **17** individuals, whose membership had lapsed, vs. the same time in 2011 when we had only 4 such members.

NEW MEMBER REPORT BY CHAPTER

WHERE WE ARE NOW AND
WHERE WE WERE LAST YEAR
AS OF JANUARY 31, 2012

Chapter	Jan. 2012	Jan. 2011
ACORA (inactive)	0	0
BGSU (inactive)	0	3
CORA	2	2
DACORA	1	0
EORA	0	0
KSU (inactive)	0	1
NEORA	1	1
NWORA (inactive)	1	1
SWORA	3	4
WSU (inactive)	23	17
Totals	31	29

FOR THE PROCEDURES ON **REACTIVATING** A LOCAL CHAPTER OR DIVISION, REFER TO THE **ORA BYLAWS: CHAPTERS: ARTICLE IV, SECTION 5.** For **DIVISIONS: ARTICLE V, SECTIONS 4 AND 6.** REFER TO ARTICLE VIII ON NOMINATIONS AND ELECTION PROCEDURES.

2012 MEMBERSHIP GRANT AWARDS



Each year the Membership Committee, per GOAL I, OBJECTIVE 1, of the ORA 2012 STRATEGIC PLAN AND BUDGET, provides financial assistance (three \$100 grants) to Active Chapters and Divisions to assist them in their local membership recruitment or retention activities for the year. (Only active Chapters and Divisions are eligible to apply for this grant.)

This year, the three grants were awarded to: **DACORA**, **EORA**, and **NEORA**. Below we have reprinted their application submission describing the membership activity and the anticipated results. In our Fall/Winter issue we will publish the actual results of their membership activities.

DACORA

ACTIVITY

Host an informational session, "2012 & BEYOND: THE FUTURE OF CAREERS IN REHABILITATION," on careers in rehabilitation for local undergraduate and graduate students at Wilberforce University. Students will be provided with the opportunity to network with rehabilitation professionals as well as learn the benefits of being a member of NRA, ORA, DACORA and other professional organizations. Members of DACORA will give presentations on various areas in rehabilitation, i.e., private, public, social skills, assistive technology, higher education, etc. Membership applications will be available for interested students.

ANTICIPATED RESULTS

Provide membership information to up to 50 undergraduate and graduate students majoring in careers in rehabilitation.

EORA

ACTIVITY

We are planning an after-work social get-together at a local winery on June 22 for current members and potential new members. Due to the popularity of our event last spring, we have chosen a similar location to last year's membership activity. EORA will provide a round of appetizers and will offer a chance to win a complimentary registration to our upcoming annual training seminar in September for anyone who joins as a new member.

EORA (*Continued*)

We will be extending invitations to students in the KSU rehab program as well as other ORA chapters in close proximity and the inactive ACORA chapter.

ANTICIPATED RESULTS

Current members will be encouraged to bring as a guest potential new members or former members whose memberships have lapsed. Retention of current members and attracting new members will be our focus. With declining membership continuing to be a problem, we hope to demonstrate the value of networking and camaraderie with other rehab professionals as a benefit of membership in a professional organization.

NEORA (*Continued*)

have been placed in practicum and internship sites, many with employers who have never previously participated with the program. In our most recent one-day symposium, NEORA welcomed 14 students from two universities; and, one group of KSU students participated in the symposium by preparing a poster presentation.

In the current year, NEORA wishes to repeat this sponsorship of the Employer Roundtable in the Fall 2012. Given the success of our ongoing sponsorship of students to our one-day symposia, and the visibility of NEORA as the sponsor of this important networking opportunity, we anticipate making a large contribution to the community of rehabilitation services providers and to demonstrate the relevance of the professional organization in the life of Rehabilitation Counselor Education Students as well as Rehabilitation practitioners in the community at large.

ANTICIPATED RESULTS

NEORA's presence will ensure the visibility of our sponsorship. We plan to use this visibility to solicit membership from pending graduates and to demonstrate the relevance of membership in our professional organization as a tool for professional growth and development as well as for personal networking. It is our expectation we will derive between five and ten new NRA members (student or new professional) through this activity.

ATTENTION MEMBERS — REMINDERS

SEEKING IDEAS FOR 2012 FUNDRAISING ACTIVITIES AND ANNUAL COMMUNITY SERVICE PROJECT

The ORA Board is seeking ideas on the following from our Chapters or Divisions. Please contact us TODAY!

FUNDRAISING ACTIVITIES at the local/state levels

ANNUAL ORA COMMUNITY SERVICE PROJECT

For the past several years, ORA has helped out at the Mid-Ohio Foodbank and held food drives. We would like to hear from our members on ideas/suggestions for our 2012 Community Service Project.

Carrie Moreland Hyder ~ CMOREL9293@AOL.COM
or Vickie Leeming ~ ORAVICKIE@ACCESSTOLEDO.COM



EARN VALUABLE CRC CREDITS BY VOLUNTEERING YOUR TIME WITH YOUR LOCAL CHAPTER OR DIVISION

CRCC recognizes the valuable contribution of those who put together our conferences, lobby our politicians, and work to keep our profession strong. By keeping track of the meetings you attend and time you spend working for your organization, you can earn valuable **CRCC** credits. You will need a letter validating the time you spent from the association's President and can gain up to 50 of your required hours to renew your certification. See the **Criteria for Certification Renewal and Continuing Education Document for CRC, CCRC, CRC-MAC, CRC-CS, CRC-MAC-CS**, pages 3-8, which outlines the criteria for "service to professional organizations." Also, presenters can obtain two (2) hours of CEUs for each hour of training presented! Submit an **APPLICATION FOR POST APPROVAL**, an outline of the presentation, an agenda documenting presentation and a check for \$15.

ORA HOME OFFICE

VICKIE LEEMING, ORA HOME SECRETARY

6111 Chaney Drive, Toledo, OH 43615

Phone: (419) 841-8889

Fax: (419) 843-2243

ORAVICKIE@ACCESSTOLEDO.COM
ORA@BEX.NET (General Email)



GETTING INVOLVED IN YOUR PROFESSIONAL ORGANIZATION WE DEPEND UPON YOUR GENEROSITY OF TIME AND EFFORTS!

The Ohio Rehabilitation Association is an organization who depends upon its members to volunteer their time and efforts to **forward the mission** of our organization. Regardless of how much time you have, we have various Committees who serve the organization and provide a means by which **YOU can get involved**. Through our Committees, you can have the **opportunity to network with other professionals** in the rehabilitation field to share new ideas and information. Also, you have a real opportunity to assist in **program planning and develop leadership and team-building skills**. Please contact the Chair of a Committee you are interested in, listed below, to learn more. We are also looking for both Constitution and Bylaws and Ways and Means Committee Chairs. If you are interested in either of these, please contact Carrie Moreland Hyder. **GET INVOLVED TODAY!**

AWARDS

Beth Simone ~ BSIMONE@IX.NETCOM.COM

Emily A. Fleisher ~ EMAUDRA@JUNO.COM

CERTIFICATION

Jay Leeming ~ JLEEMING@GOODWILLNWOHIO.ORG

GOVERNMENTAL AFFAIRS

Nora Owens ~ NORAQOWENS@SBCGLOBAL.NET

MEMBERSHIP

Kathie Kraemer ~ KRAEMER7201@FUSE.NET

NOMINATING

Joe Keferl ~ JOSEPH.KEFERL@WRIGHT.EDU

PROGRAM AND ALSO SCHOLARSHIP

Carl Sabo ~ CARL.SABO@WRIGHT.EDU

PUBLIC RELATIONS

Nancy Miller ~ NSM44882004@YAHOO.COM

2012 AD HOC COMMITTEE "RISK MANAGEMENT"

The Risk Management Committee will evaluate and make recommendations regarding the ongoing operations of ORA with respect to future organizational activities and growth including evaluation and prioritizing of issues identified by the ORA Board.

Pat Murphy, Chair ~ PJMURPHY0900@AOL.COM

Deanna Arbuckle ~ DEANNA.ARBUCKLE@UDAYTON.EDU

Joseph Keferl ~ JOSEPH.KEFERL@WRIGHT.EDU

2012 ORA CONFERENCE COMMITTEES

The Ohio Rehabilitation Association (ORA) is making plans now for the 2012 Annual Training Conference at the Embassy Suites Columbus Airport Hotel in Columbus. Our theme this year comes from our new logo: ***“Strength Through Knowledge and Diversity.”*** Now is the time for ORA members to get involved! We continue working on conference forms, rates, and activities. Consequently, ORA is seeking members to join one of the following committees. Each have different expectations and different times of the year when they will be most active but each is necessary to make our 2012 Training Conference a success. This year our **Conference Planning Co-Chairs are Kathie Kraemer (KRAEMER7201@FUSE.NET) and Lynn Hancock (LYNN@MATRIXVOC.COM)**. If you are interested in getting involved, please feel free to contact the Kathie or Lynn, or the appropriate committee chair identified. Thank you!

AWARDS COMMITTEE

Beth Simone, Co-Chair ~ BSIMONE@IX.NETCOM.COM
Emily A. Fleisher, Co-Chair ~ EMAUDRA@JUNO.COM

Coordinates the planning and implementation of the ORA Awards presentation. Disseminate awards criteria and descriptions to all ORA members to ensure there are nominations submitted for the various award categories. Review submitted nominations and determine the recipient(s) for each category for which nominations have been received. See the detailed descriptions in this issue!

HOSPITALITY COMMITTEE

Cathy Ridenbaugh, Co-Chair ~ MYTENCATS@GMAIL.COM
Doug Bailey, Co-Chair ~ DBAILEY77@AOL.COM

Do you like to plan parties—then join this Committee! This Committee coordinates activities associated with conference specifically for after hours activities. This Committee will work closely with Hotel and Solicitations Committees. It would be helpful to have Columbus-based individuals on this Committee to coordinate these activities.

PROGRAM SELECTION COMMITTEE

Carl Sabo, Chair ~ CARL.SABO@WRIGHT.EDU

***Have you heard an interesting or informative speaker recently who you feel would be a great presenter at this year's conference?
Is there a past speaker you would like ORA to invite back this year?
Would YOU be interested in presenting?
Then send your suggestions to Carl Sabo!***

This Committee coordinates programming for the ORA Conference sessions including contact with potential and special speakers (Keynote, Bell Greve etc); coordination of program selection; and scheduling of speakers as well as onsite work regarding speaker registration, check-in, and any related speaker issues. The Committee will work closely with the Certification Committee.

SOLICITATIONS COMMITTEE

Suzanne Slusher, Co-Chair ~ SSLUSHER@HR.OSU.EDU
Deanna Arbuckle, Co-Chair ~ DARBUCKLE1@UDAYTON.EDU

This Committee is key to the financial success of our conference. Coordinates advertisers, exhibitors and sponsors for the overall involvement in the ORA Conference including direct contact with past and new organizations, works on-site at conference to coordinate setup and address issues associated with advertisers, exhibitors and sponsors. We need YOU to reach out to your local organizations and invite them to participate in this year's conference.

STUDENT AMBASSADOR COMMITTEE

Gina Oswald, Chair
GINA.OSWALD@WRIGHT.EDU

ATTENTION STUDENTS!
SAVE THE DATES!
OCTOBER 17-19, 2012!

This Committee coordinates and reviews all student applications as well as coordinating the student volunteers at the conference. This Committee works closely with the Registration and Certification Committees. At the conclusion of the conference, the Committee Chair follows up with the Student Ambassadors for their “perspective” articles for publication in the **INTERCHANGE**.

SPECIAL NEEDS COMMITTEE

Nancy Miller, Chair
NSM44882004@YAHOO.COM

Coordinates all special needs requests including meals, transportation, etc. including work with interpreters. This Committee will work closely with Registration and Program Committee Chairs. It would be helpful to have Columbus-based committee members to coordinate on-site accommodations.

BUDGET

Deanna Arbuckle, Chair

HOTEL

Cathy Ridenbaugh, Chair

PUBLICATIONS

Vickie Leeming, Chair

REGISTRATION

Nancy Vander Woude, Chair

2012 CALENDAR EVENTS/MEETINGS

MAY

WEDNESDAY, MAY 23 SWORA SEMINAR, CINCINNATI
 MONDAY, MAY 28 MEMORIAL DAY OBSERVED

JUNE

SUNDAY, JUNE 17 FATHER'S DAY
 JUNE 6 DEADLINE FOR SCHOLARSHIP TO ATTEND NRA ANNUAL CONFERENCE
 FRIDAY, JUNE 8 NEORA ONE DAY SEMINAR ~ INDEPENDENCE, OHIO
 FRIDAY, JUNE 22 EORA SOCIAL/MEMBERSHIP MEETING, LOWELLVILLE
 JUNE 19—22 CASE MGMT. SOCIETY OF AMERICA CONFERENCE ! WWW.CMSA.ORG

JULY

WEDNESDAY, JULY 4 INDEPENDENCE DAY
 JULY 27—AUGUST 12, 2012 XXX OLYMPIAD SUMMER GAMES, LONDON, ENGLAND

AUGUST

TUESDAY, AUGUST 7 JTA AND JPD CONFERENCE, FAWCETT CENTER, COLUMBUS
 AUGUST 24—26 NRA ANNUAL TRAINING CONFERENCE
 HYATT REGENCY MCCORMICK PLACE, CHICAGO, IL
 AUGUST 29—SEPTEMBER 9 XIV PARALYMPIC SUMMER GAMES, LONDON, ENGLAND
 AUGUST 31 EXHIBITOR, ADVERTISER, AND SPONSOR REGISTRATION DEADLINE

SEPTEMBER

SEPTEMBER 1 ORA AWARDS NOMINATIONS DUE
 MONDAY, SEPTEMBER 3 LABOR DAY
 SEPTEMBER 5 DEADLINE FOR SCHOLARSHIP TO ATTEND ORA CONFERENCE
 FRIDAY, SEPTEMBER 7 EORA ANNUAL TRAINING CONFERENCE, BOARDMAN PARK
 MONDAY, SEPTEMBER 10 LAST DAY TO OBTAIN A FREE DUPLICATE CERTIFICATE
 FROM THE 2011 ORA AND IARP-OH CONFERENCE
 SEPTEMBER 17-18 RSC'S DISABILITY JOBS SUMMIT, COLUMBUS, OH
 FRIDAY, SEPTEMBER 21 DEADLINE FOR ORA CONFERENCE REGISTRATIONS
 AFTER THIS DATE THERE WILL BE \$50.00 ADDITIONAL FEE
 FRIDAY, SEPTEMBER 22 DEADLINE FOR ORA 2012 CONFERENCE REGISTRATION
 TUESDAY, SEPTEMBER 25 CORA BOARD MEETING, CANAL WINCHESTER

OCTOBER

OCTOBER IS NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH
 MONDAY, OCTOBER 8 COLUMBUS DAY
 TUESDAY, OCTOBER 16 NATIONAL BOSS' DAY
WEDNESDAY-FRIDAY, OCTOBER 17-19 2012 ORA TRAINING CONFERENCE
EMBASSY SUITES COLUMBUS AIRPORT HOTEL, COLUMBUS, OHIO

NOVEMBER

NOVEMBER ORA BOARD OF DIRECTORS AND CHAPTER/DIVISION ELECTIONS
 TUESDAY, NOVEMBER 6 ELECTION DAY
 MONDAY, NOVEMBER 12 VETERANS DAY
 THURSDAY, NOVEMBER 22-23 THANKSGIVING HOLIDAY

DECEMBER

SATURDAY, DECEMBER 8 HANUKKAH BEGINS
 MONDAY-TUESDAY, DECEMBER 24-25 CHRISTMAS HOLIDAY
 MONDAY, DECEMBER 31-JANUARY 1, 2013 HAPPY NEW YEAR!

2012 ORA BOARD MEETING SCHEDULE

The ORA Full Board consists of the Officers, Board Members-at-Large, and ALL Chapter and Division Presidents (or a representative). Members are welcome to attend. Board members are required to attend the following meetings. These meetings are scheduled for the second Tuesday of the month. The Executive Committee meets on the alternate months via SKYPE.

LOCATIONS

vary based on availability

TIME

The meetings begin at **10:00 a.m.** and will conclude at **2:30 p.m.**

SAVE THESE DATES!

TUESDAY, JUNE 12

9:30 A.M.—1:30 P.M.

Northwest Library, Columbus
 Program Selection Meeting
 Executive Committee Afterwards

TUESDAY, JULY 10

If needed

TUESDAY, AUGUST 14

Location TBA

TUESDAY, SEPTEMBER 11

Location TBA

TUESDAY, OCTOBER 9

If needed

TUESDAY, NOVEMBER 13

Location TBA

9:00 a.m. to 11:00 a.m.

Executive Committee Meeting

11:30 a.m. to 3:00 p.m.

2013 Strategic Planning Meeting

TUESDAY, DECEMBER 11

Location TBA

Joint 2012 and 2013 Board Meeting

The newly elected ORA Board Members/Officers and Chapter and Division Presidents are invited to attend this Annual Board Potluck and Board Service Recognition

2012 INTERCHANGE PUBLICATION DEADLINES

APRIL 13, 2012 ISSUE 1 ~ "SPRING/SUMMER"

JULY 13, 2012 ISSUE 2 ~ "SUMMER/FALL"

DECEMBER 14, 2012 ISSUE 3 ~ "FALL/WINTER"

COLUMBUS AREA CHAPTER

CORA



CORA UPDATE *From Ron Swain, CORA President*

The **CENTRAL OHIO REHABILITATION ASSOCIATION (CORA)** Board met April 17, 2012 at the Shade on the Canal Restaurant in Canal Winchester. The Board discussed prioritizing membership and the annual training conference in their activities this year.

Other tentative plans discussed included: sponsoring a conference basket and/or hospitality event, membership activities, student scholarships, and offering a training program for the local membership.

The CORA Board will meet again on September 25, 2012 at 5:30 p.m. at the Shade on the Canal Restaurant in Canal Winchester.

If you have any suggestions or concerns for the CORA Board, please contact Ron Swain, CORA President.

2012 CORA BOARD

President, **RON SWAIN**
RSWAIN@FAIRFIELDDDD.COM
888-971-7356

Treasurer, **JOHN STERBA**
JOHN.STERBA@ATT.NET

Secretary and Past President
DOUG BAILEY
DBAILEY77@AOL.COM

Board Members-at-Large

PAT BATDORF
PAT.BATDORF@FCBDD.ORG

CATHY RIDENBAUGH
MYTENCATS@GMAIL.COM

CAROL WAGNER WILLIAMS
831PROFESSOR@GMAIL.COM

DAYTON AREA CHAPTER

DACORA

DACORA UPDATE *From Sally Meyer, DACORA President*

CLOTHES THAT WORK DRIVE

Due to the great success the **DAYTON AREA CHAPTER OF ORA (DACORA)** experienced last year, we are once again working on sponsoring another **Clothes That Work Drive!** This organization "provides interview appropriate clothing and personalized, confidence building image services for clients."



If you would like to donate clothing to this organization, please contact Sally Meyer at SOW3SAM@AOL.COM. To learn more about "**Clothes That Work**" visit their website at: WWW.CLOTHES THAT WORK.ORG.

WILBERFORCE UNIVERSITY PLANS

The DACORA Board also hopes to do a joint activity with the students at **WILBERFORCE UNIVERSITY** this fall. Check out their Membership Grant Activity submission on page 9.

2012 DACORA BOARD

President, **SALLY MEYER**
SOW3SAM@AOL.COM

President-Elect
Position Open

Treasurer, **KAREN SCHNEIDER**
KLSCHNEIDE@MVH.ORG

Secretary, **MIGNON SIMON**
MIGNONSIMON@AOL.COM

Board Members-at-Large

JEANNE BEACHLER
JMBEACHLER@MVH.ORG

JEAN LEHMAN
JEAN.LEHMANN@RSC.OHIO.GOV

SONYA WARE
SONYAMWARE@YAHOO.COM

CINCINNATI AREA CHAPTER SWORA



Southwest Ohio Rehabilitation Association

NEWS FROM SWORA

STUDENT SCHOLARSHIP OPPORTUNITY

SWORA has announced a \$500 scholarship for the 2012 fall term. The scholarship is offered to students in their final year of a program related to rehabilitation. Notification of the scholarship has been sent to local colleges which offer the identified programs. This is funded through a Split-the-Pot raffle held this spring.



MAY 23 TRAINING SEMINAR OFFERED

SWORA will be offering a two hour training program on: "Making the Choice About Work: How SSA Can Help" presented by Debra Schwartz. This will be held at Ohio Valley Goodwill Industries in Cincinnati from 8:30 a.m. until 11:00 a.m. on Wednesday, May 23, 2012.

For more information on this or other training seminars offered by SWORA, contact Michael Matacia at: MATACIA@AMPLACEMENT.COM



SOUTHWESTERN OHIO REHABILITATION ASSOCIATION

2012 SWORA BOARD

President, **Mary Stradtman**
NEW EMAIL ADDRESS FORTHCOMING

President-Elect, **Chuck Geiger**
CGEIGER@CLOVERNOOK.ORG

Past President, **Lynn Hancock**
LYNN@MATRIXVOC.COM

Treasurer, **Claudia Archer**
ARCHER@AMPLACEMENT.COM

Secretary, **Kathie Kraemer**
KRAEMER7201@FUUSE.NET

Membership, **Nancy Vander Woude**
NVANDERWOUDE@CINCIGOODWILL.ORG

Programs, **Mike Matacia**
MATACIA@AMPLACEMENT.COM

Board Members-at-Large

Stephanie Eppley
SEPPLEY@CINCIGOODWILL.ORG

John Erpelding
JERPELD@JVSCINTI.ORG

Keisha Jones
KJONES@EASTERSEALSWRC.ORG

Tom Kinser
TOMK@3HAB.COM

Jeff Wesley
JWESLEY@JVSCINTI.ORG

WHAT'S HAPPENING AT WSU?

Sometimes, all we, the students, need is a little guidance from the experienced and support from our peers. During the Winter quarter, the **REHABILITATION SERVICES ORGANIZATION (RSO) AT WRIGHT STATE UNIVERSITY** hosted a social event called "Meet, Greet, and Eat." This provided an outlet for new rehabilitation students to get their foot in the door in this particular field. This was also an opportunity for students to get to know their professors better and have an insight about specific courses. Along with that, professors got the chance to share their professional experiences and lead students in the right direction by giving them resourceful information related to the students' specific interest. There was also a lot of Chili to make this event informal, inviting, and warm. The main goal for this event was to promote a warm environment for rehabilitation students and professionals to come together, gain knowledge from each other, and develop a friendly bond. This event on the whole went very well, and RSO was really pleased and satisfied with the outcome. From the Rehabilitation Services Organization, I would like to give my warm wishes and thanks to all those who joined us at the Meet, Greet, and Eat! Thank You!

Also, on May 15, 2012, the WSU RSO sponsored a training event with Scott Osterfeld who presented, "A Bear Can't Dance While Hibernating."

Sneha L. Aswani, President

Rehabilitation Services Organization, Wright State University
ASWANI.3@WRIGHT.EDU ~ (937) 838-0753

CLEVELAND AREA CHAPTER NEORA



NEORA ONE DAY CONFERENCE ON TOPICS RELATED TO REHABILITATION AND SERVICE PROVISION*

**FRIDAY, JUNE 8, 2012
8:00 A.M. UNTIL 4:30 P.M.**

HERE'S WHAT YOU MISSED AT NEORA'S JANUARY 2012 ONE DAY CONFERENCE

NEORA sponsored its bi-annual One-day Training Seminar on Friday, January 27, 2012. It was a resounding success at many levels. Our program included a presentation from Phillip Rumrill, Ph.D., of Kent State University and Amy Rumrill, M.Ed., CRC on *Emerging Disability Trends in the 21st Century*; Janet Haward, PT, MHS of Onsite Physical Rehab on *Ergonomics and the Aging Workforce*; a panel of proprietary practitioners who discussed various *venues for self-employment*; and George Cyphers, M.Ed., LPC, CRC on *Using the Code of Ethics On the Job*.

NEORA has long had a policy of sponsoring students' participation in our one-day programs. This event saw fourteen students in attendance from two of our local universities.

In addition, we have been encouraging students to work up in-class research to present as poster presentations. On January 27, 2012 four students had prepared a poster presentation on *deaf education and accommodations to deafness*. This provided an opportunity for the students to meet with working professionals from the community, make contacts for practicum and internship placements as well as employment after their graduations.

The NEORA Board is well on its way to organizing our second event of the year scheduled for Friday, June 8, 2012 at the DoubleTree Inn in Independence, Ohio.

WHERE? DoubleTree Cleveland South ~ 6200 Quarry Lane
Rockside Road Exit off I-77 near I-77 & I-480 intersection in
Independence, Ohio ~ (216) 447-1300

COST? NRA/ORR Members: \$70.00
Non-members: \$95 and Full-time Students: \$50.00 (w/ID)

REGISTER? Contact Sam Carlson or David Reichert

**6 Hours of CEUs pending for CRC, LPC, LSW, CCM, CDMS, DD Case Management, and DD Adult Services*

PLEASE NOTE, IF YOU HAVE ANY QUESTIONS, CONTACT:

SANDRA (SAM) CARLSON

(216) 577-0582 or SCARLSON438@SBCGLOBAL.NET (NEW)

NEORA has scheduled the following sessions for this one day conference:

8:00 a.m. until 8:30 a.m. **REGISTRATION**

8:30 until 10:00 a.m.

HELPING CLIENTS MAKE EDUCATED JOB AND CAREER TARGET DECISIONS

Presenter: Marshall J. Karp, MA, NCC, LPC
Owner/Career Counselor, New Career

10:15 a.m. until 11:45 a.m.

TOP 10 REASONS YOUR CLIENT IS NOT RETURNING TO WORK

Presenter: David Salewsky, M.Ed, CRC,
President/Employment Specialist, VR Services,
and Erika Salewsky, M.Ed, CRC

11:45 a.m. until 12:45 p.m. **LUNCH**

12:45 p.m. until 2:15 p.m.

ASSISTIVE TECHNOLOGY FOR PERSONS WITH DISABILITIES IN THE WORKPLACE

Presenter: William T. Darling, Ph.D., CRC,
Director, Assistive Technology of Ohio

2:30 p.m. until 4:00 p.m.

EXAMPLES OF THE USE OF ASSISTIVE TECHNOLOGY AND HOW IT HAS BEEN SUCCESSFUL

Presenter: Lauren Burdett, Graduate Student, MSASS, CWRU,
Jim Eneix, CEO, Allwork, Inc., and
Jamie Rhoads, M.Ed., CRC, Vocational Rehabilitation Counselor, ORSC

4:00 p.m. until 4:30 p.m.

EVALUATIONS AND CEU CERTIFICATES

CLEVELAND AREA CHAPTER NEORA



NEORA UPDATE From George Cyphers, NEORA President

The **NORTHEAST OHIO REHABILITATION ASSOCIATION (NEORA)** Board met for its annual organizing retreat on Friday, March 9. We reviewed last year's activities, elected officers, reviewed our finances and began planning for our June 8 One Day Conference. Per our Constitution, our elected officers for 2012 are listed to the right. We also welcomed **Teresa Vargin** as a new Board Member and a student volunteer member, **Lauren Burdette** from Case Western Reserve University Mandel School of Applied Social Sciences.

2012 NEORA BOARD

- President
George Cyphers..... GEORGE@GWCYPHERS.COM
- Past President
Laura Lamb LAURALAMB@VGSJOB.ORG
- Treasurer
David Reichert DREICHERT6@ATT.NET
- Secretary
Sue Bell SBELL@OHIOHCP.ORG
- Board Members-at-Large
- Sam Carlson** SCARLSON438@SBCGLOBAL.NET (NEW)
Nora Owens..... NORAQOWENS@SBCGLOBAL.NET
Kate Reis ALLLWORK@AOL.COM
Matt Riley..... RILEY_MATTHEW@CUYAHOGABDD.ORG
Teresa Vargin..... TVARGIN@GMAIL.COM

YOUNGSTOWN AREA CHAPTER EORA

NEWS FROM EORA SAVE THE DATES!

SOCIAL/MEMBERSHIP MEETING ON JUNE 22

The **EASTERN OHIO REHABILITATION ASSOCIATION (EORA)** will hold a social/membership meeting at L'uva Bella Winery in Lowellville, Ohio on Friday, June 22, at 6:00 p.m. This event will be open to members and non-members alike. EORA will be providing appetizers and giving away a FREE registration to our Fall Seminar in September (all attendees except Board members are eligible).

ANNUAL TRAINING SEMINAR ON SEPTEMBER 7

EORA will once again host their Annual Training Seminar on **FRIDAY, SEPTEMBER 7, 2012** at **BOARDMAN PARK**. CEUs will be offered. More details will be forthcoming.



DONATION TO VETERAN'S OUTREACH PROGRAM

EORA is excited about donating \$500 to the **VETERAN'S OUTREACH PROGRAM**. Their mission is to serve and honor all veterans and to use their program resources to provide a hands up not a hand out. Visit their website at: WWW.VETERANSOUTREACH.COM

2012 EORA BOARD

- President
Gary Dodrill GARY.DODRILL@RSC.OHIO.GOV
- President-Elect
Mary Edith Fawcett MARY.FAWCETT@RSC.OHIO.GOV
- Past President
Patricia Murphy..... PJMURPHY0900@AOL.COM
- Treasurer
Tami Tabor-Glancy..TAMARA.TABOR-GLANCY@VOCWORKS.COM
- Secretary
Marcy Galitsky MAMAG@ZOOMINTERNET.NET
- Board Members-at-Large
- Traci Flick**..... TRACIFLICK@YAHOO.COM
Brad Hale..... CVE7_3@JUNO.COM
Patricia Karpenko PATRICIA.KARPENKO@VA.GOV
Donna Kollar DONNA_KOLLAR@VCHS.NET (NEW)
Joyce Loychik..... JLOYCHIK@COMPASSFAMILY.ORG
Dottie Nespeca..... D.NESPECA@GOODWILLYOUNGSTOWN.ORG



EASTERN OHIO REHABILITATION ASSOCIATION



NEWS FROM JPD
by Chuck Geiger, JPD President

WORKING WITH JTA

The JPD Board is pleased to be working with the Job Trainers Association to co-sponsor a training event in August. This event will benefit both Job Placement professionals as well as Job Trainers.

UPCOMING ORA CONFERENCE-RELATED ACTIVITIES

The JPD Board is also discussing hosting once again with the CORA Chapter a hospitality event at this year's ORA conference. If you have any ideas on such an event, please contact Chuck Geiger, JPD President, at CGEIGER@CLOVERNOOK.ORG.

JPD MEMBERSHIP?

JPD is actually a division of NRA and therefore, for a small additional fee of \$30.00, you can join this division as part of your NRA membership. If you are interested in membership, please contact NRA today to add this Division membership to your profile.



2012 JPD BOARD

President
Chuck Geiger
CGEIGER@CLOVERNOOK.ORG

Past President/Board Member
Cathy Ridenbaugh
MYTENCATS@GMAIL.COM

Treasurer
Laura Rex
LAURA.REX@FTSJOB4U.COM

Secretary
Jennifer Bechtel
JENNIFER.BECHTEL@FTSJOB4U.COM

Board Member
Kristin Schaub
KSCHAUB@GREENLEAFJTS.COM

Visit their website at:
WWW.NRAJPD.COM/INDEX.HTML



NEWS FROM JTA
From Lori McCarthy, JTA President

AUGUST 7, 2012 ONE DAY CONFERENCE

The Job Trainers' Association of Ohio will be hosting our annual training conference on Tuesday, **August 7, 2012** at the **Fawcett Center** in **Columbus**. The theme this year will be **"TEAMWORK IN REHABILITATION SERVICES."** Watch for the official registration flyer soon. Questions can be directed to JTA President, Lori McCarthy at MCCARTHY.LORI@CUYAHOGABDD.ORG or at: (216) 383-4819.

JTA MEMBERSHIP UPDATE

The Job Trainer's Association currently has 110 members (as of March 2012). If you would like to be put on the JTA email distribution list and/or learn how to become a member, please contact JTA President, Lori McCarthy at MCCARTHY.LORI@CUYAHOGABDD.ORG.



2012 JTA BOARD

President
Lori McCarthy
MCCARTHY.LORI@CUYAHOGABDD.ORG

President-Elect/Secretary
Position Open

Past President/Secretary
Scott Jones
SCOTT.JONES@GWCOLS.COM

Treasurer
Debi Kuhn
FTSDIRECT@FTSJOB4U.COM

Board Members-at-Large

Kay Bullis
KAYBULLIS@YAHOO.COM

Wendi Knobel
WENDI.KNOBEL@GWCOLS.COM



1275 Lakeside Avenue East
Cleveland, Ohio 44114-1129
(216) 241-8230
Fax (216) 861-0253
www.CuyahogaBDD.org

JOB POSTING: HOME MODIFICATION COORDINATOR

Richard V. Mazzola
President

Ara A. Bagdasarian
Vice President

Andrés González
Secretary

Darnell Brown

David L. Deming

Diane Roman Fusco

Maggie Jackson

The Cuyahoga County Board of Developmental Disabilities (CCBDD) seeks a Home Modification Coordinator to provide technical assistance, oversight and consultation for the design, purchase, and installation of Home Modifications and/or other accommodations for individuals enrolled on HCBS Waivers and other DD-programs. Act as liaison with selected contractors, families, OT/PT therapists, Support Administrators and other professionals to assist with installation of equipment or modification of homes to address the health, safety and accessibility needs of the disabled consumer. Ensure funding *requirements* are met. Must have reliable transportation available for work; may require heavy lifting at times; and occasional work outside of regular business hours may be required.

The qualified candidate will have BA Degree in Rehabilitation Engineering or related field. Three to five years exp in work design, assistive technology or home modifications preferred. Eligibility for RESNA or other equivalent professional certification. Six months experience working with persons with disabilities is preferred, but not required. Valid Ohio driver's license and excellent driving record.

Excellent pay and benefits package. Equal Opportunity Employer.

APPLICATION PROCEDURE: Download an application from the Job Postings section of our website and send it along with a letter of interest and resume to the Employment Manager. You may send your application by US Mail, Fax, -OR- Email. Please choose one method of delivery (do not send multiple applications).

Application Download: www.CuyahogaBdd.org (Application under Job Postings link).

US Mail: CCBDD, Attn: Employment Manager, 1275 Lakeside Avenue East, Cleveland, Ohio 44114.

Fax: 216-736-4544

Email: Yoo.Christina@CuyahogaBdd.org

ALL JOB OFFERS ARE MADE WITH THE UNDERSTANDING THAT PROSPECTIVE NEW EMPLOYEES PASS A DRUG TEST & BACKGROUND CHECK PRIOR TO BEING HIRED.

Persons with disabilities who need assistance in the application process should contact the Employment Manager at 216/241-8230.

THE CCBDD IS AN EQUAL OPPORTUNITY EMPLOYER WITH
A SMOKE AND DRUG-FREE ENVIRONMENT

Accredited by CARF

CCBDD is an equal opportunity
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ORA does not endorse any product or service.*



1275 Lakeside Avenue East
Cleveland, Ohio 44114-1129
(216) 241-8230
Fax (216) 861-0253
www.CuyahogaBDD.org

JOB POSTING: METHODS ENGINEERS

Richard V. Mazzola
President

Ara A. Bagdasarian
Vice President

Andrés González
Secretary

Darnell Brown

David L. Deming

Diane Roman Fusco

Maggie Jackson

The Cuyahoga County Board of Developmental Disabilities (CCBDD) seeks **two** full-time Methods Engineers to design, build or oversee the building of highly specialized rehabilitative equipment, fixtures, seating, home and environmental accommodations, and assistive technology devices customized for individuals with specific disabilities. Plan, design, set up and document methods to be used on contract work performed by adults with developmental disabilities; establish standards for jobs by work measurement techniques; analyze and document job cost, including labor, materials, equipment and overhead costs.

The qualified applicant will have a BA degree in Industrial Engineering, Rehab Eng, or in a related field with one to three years exp -OR- Associates Degree in related field with three to five years experience in work design and measurement, assistive technology, or home modifications. Six months experience working with persons with disabilities is preferred, but not required. Applicant must obtain the Ohio DODD registration required for the position and have a valid Ohio license and excellent driving record as the position requires travel throughout Cuyahoga County.

Excellent pay and benefits package. Equal Opportunity Employer.

APPLICATION PROCEDURE: Download an application from the Job Postings section of our website and send it along with a letter of interest and resume to the Employment Manager. You may send your application by US Mail, Fax, -OR- Email. Please choose one method of delivery (do not send multiple applications).

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*2012 ORA Annual
Training Conference*

**“Strength
Through
Knowledge
and
Diversity”**

Columbus, Ohio



The OHIO REHABILITATION ASSOCIATION (ORA) will hold its 2012 Annual Training Conference on Wednesday evening of October 17 and all day, Thursday and Friday, October 18 and 19, 2012 at the Embassy Suites Columbus Airport Hotel in Columbus, Ohio.

Attendees at this year's training conference will be able to earn CEUs including bonus sessions Wednesday evening and possible early bird sessions on Thursday and Friday mornings. Information and various forms are available on the ORA website at: WWW.OHIOREHAB.ORG NOW!. This is a great opportunity for organizations to EXHIBIT, ADVERTISE, AND/OR SPONSOR at this event. The CONFERENCE REGISTRATION FORM will be sent out this summer. Join us!

For More Information

Web: www.ohiorehab.org
Email: ora@bex.net
Phone: (419) 841-8889

October 17-19, 2012

**Embassy Suites
Columbus Airport
Hotel, Columbus**

**2012 ORA Annual
Training Conference
October 17-19**

**Great
Opportunity
for
Exhibitors,
Advertisers,
and
Sponsors**

Columbus, Ohio

NOW is the time to secure your exhibit and advertisement space for this year's ORA Annual Training Conference at the Embassy Suites Columbus Airport Hotel in Columbus, Ohio. ORA has held this conference for nearly 60 years and we are looking forward to a great event in 2012. Check out the ORA website, WWW.OHIOREHAB.ORG, where we post information about the organization and the conference. If you have questions about exhibiting, advertising and sponsoring, please contact:

Deanna Arbuckle at: (937) 229-1052
DEANNA.ARBUCKLE@GMAIL.COM
or Suzanne Slusher
SSLUSHER@HR.OSU.EDU

For those exhibitors, advertisers, or sponsors who send in their Registration Form and payment by **JULY 13, 2012**, they will also receive a **FREE QUARTER-PAGE AD SPACE** in our Summer/Fall issue of the **INTERCHANGE!** So don't delay!

M.C. Mobility Systems knows that transportation and home accessibility are only two pieces of a very big puzzle your disabled clients face. We are here so that mobility is one less thing you and your clients have to worry about.

With over 25 years working with government organizations, we have the experience necessary to handle your clients mobility needs from start to finish.

Schedule your In-Service:
www.mcmobilitysystems.com/in-service

Too much on your plate?



We look forward to having **M.C. Mobility Systems** back as an exhibitor this year. **BUT**, we are still looking for those organizations who would also like to exhibit at this year's great venue—we have several booths still available and it is a great way to meet the professionals who might be interested in your products and/or services!

We also have plenty of advertising space available in our conference program book which is given to all attendees.

Finally, we have several levels of sponsorships from our "Conference Sponsorship" which includes exhibit space, a full page ad, and two conference registrations, to sponsoring breaks and grab bag items. So there are several options for you to consider as a means of advertising your products and services. Fill out the form on the next page today!



ORA EXHIBITOR, ADVERTISER, & SPONSOR REGISTRATION FORM
SUBMISSION DEADLINE IS AUGUST 31, 2012
 EMBASSY SUITES COLUMBUS AIRPORT, COLUMBUS, OHIO
 OCTOBER 17-19, 2012

**PLEASE RETURN YOUR COMPLETED REGISTRATION FORM
 WITH YOUR PAYMENT (MAKE CHECK PAYABLE TO ORA) TO:
 ORA CONFERENCE, 6111 CHANEY DRIVE, TOLEDO, OH 43615**

**QUESTIONS? CONTACT DEANNA ARBUCKLE AT DEANNA.ARBUCKLE@UDAYTON.EDU OR CALL (937) 229-1052
 OR SUZANNE SLUSHER AT SSLUSHER@HR.OSU.EDU**

COMPANY NAME* _____ PHONE NUMBER: _____

CONTACT NAME _____ # OF DAILY BOOTH PERSONNEL: _____

EMAIL ADDRESS _____ PLEASE PROVIDE NAMES OF BOOTH PERSONNEL:

WEBSITE ADDRESS _____ 1) _____

HOW DID YOU HEAR ABOUT THIS EVENT? _____ 2) _____

*Please email company logo (black/white) in .jpg, .gif, .pdf for conference publications to ORA@BEX.NET

TOTAL(S)
\$ _____

SPONSORSHIP DONATION LEVELS **

- “CONFERENCE SPONSORSHIP”** of \$2,500⁺ will receive exhibit space, recognition as such, a full-page ad[^] in conference program book, and 2 complimentary conference registrations.
- “DIAMOND LEVEL”** of \$1,250⁺ will receive exhibit space, recognition as such, a full-page ad[^] in conference program book, and 1 complimentary conference registration.
- “GOLD LEVEL”** of \$750⁺ will receive exhibit space, recognition as such, a half-page ad[^] in conference program book, and a one day complimentary conference registration.
- “SILVER LEVEL”** of \$500⁺ will receive exhibit space, recognition as such, a quarter-page ad[^] in conference program book, and a one day complimentary conference registration.

EXHIBIT & ADVERTISEMENT SPACE** IS ELECTRICAL CONNECTION REQUIRED FOR BOOTH OPERATION? \$ _____

- \$250 exhibit space only
- \$325 exhibit space AND a quarter-page ad[^] ***Exhibit space includes one 6' skirted table and 2 chairs.*
- \$375 exhibit space AND a half-page ad[^] *Please note, only TWO (2) daily booth personnel are included in breaks and continental breakfasts*
- \$425 exhibit space AND a full-page ad[^]

ADVERTISEMENT SPACE ONLY[^] (Please check the ad space size desired) \$ _____

- \$75 business card 3 1/4" wide x 2 1/4" tall
- \$125 quarter-page 3 1/4" wide x 4 3/4" tall
- \$175 half-page 6 3/4" wide x 4 3/4" tall
- \$250 full-page 6 3/4" wide x 9 1/2" tall

[^]Please email ad (black/white copy) in .jpg, .gif, .pdf for publications to ORA@BEX.NET

DONATION OPPORTUNITIES – ALL DONATIONS ARE APPRECIATED! \$ _____

Sponsors may donate to help pay for various conference activities or items and receive recognition in the conference publications. Please indicate your choice and the amount of your donation.

- Student Scholarships \$ _____
- Wednesday Pre-Conference Beverages \$ _____
- Continental Breakfast: Thursday and/or Friday \$ _____
- Morning or Afternoon Break: Thursday and/or Friday \$ _____
- Hospitality Event: Room and/or Food Service \$ _____
- Grab Bag and/or Grab Bag Item(s): _____ \$ _____

CEUs are offered to Exhibitors for a \$50.00 per person administrative fee \$ _____

GRAND TOTAL \$ _____

PAYMENT ARRANGEMENTS

- Check Enclosed (payable to **ORA**) Request Direct Bill/Purchase Order # _____

For other billing options, please email Vickie Leeming at: ORA@BEX.NET or call (419) 841-8889



THIS IS THE TIME TO RECOGNIZE THAT INDIVIDUAL OR ORGANIZATION!

We all need to know we are valued. One "way to go" or "great job" can make someone's day! It is not just a nice thing to do when we recognize someone or an organization at the ORA Annual Training Conference. It is an effective way to communicate our appreciation for the efforts and successes of those who serve or work in the field of rehabilitation and we are moved, sometimes to tears by the presentations given recognizing someone who has overcome incredible odds, who has provided compassionate and professional service to individuals, or whose company has reached out and given those with disabilities the tools to be self-sufficient. Such recognition is motivating and energizing. It reinforces what each of our members do on a daily basis as being meaningful work. Therefore, ORA will once again take time for such recognitions at this year's conference.

ORA is soliciting nominees to recognize individuals or organizations who have:

- 🏆 shown unusual initiative or creativity in the development and/or administration of a service program of demonstrated value for persons with disabilities
- 🏆 shown extraordinary drive, determination, and resourcefulness in overcoming barriers to his/her independence due to a disability
- 🏆 made a major contribution to the increase of knowledge in the field or rehabilitation or to the prevention of disability
- 🏆 made a major contribution to the rehabilitation of persons with disabilities in an area not generally considered technical
- 🏆 presented to the public the abilities of persons with disabilities, the problems encountered by persons with disabilities or the needs and concerns of this population
- 🏆 demonstrated leadership in improving rehabilitation services for people with disabilities through legislative action
- 🏆 intensively hired and successfully incorporated employees with disabilities into the workforce
- 🏆 exercised notable leadership in removing environmental and legal barriers and in overcoming discrimination which keep persons with disabilities from living normal lives and enjoying the rights and benefits due every American citizen
- 🏆 provided an outstanding record of service to persons with disabilities
- 🏆 demonstrated years of faithful service and leadership to ORA through any segment or combination of segments of association activities or life

MAKE SOMEONE'S DAY!

MAKE A NOTE TO NOMINATE THEM THIS YEAR!

The **AWARDS NOMINATION FLYER AND FORM** are available on the ORA website at WWW.OHIOREHAB.ORG and click on the CONFERENCE link. The **NOMINATION FORM** can be found in this issue for your use! Nominate someone today!

Nominations must be postmarked by September 1, 2012

Before completing the form, review the **NOMINATION FLYER** to find just the right award for your nominee. We will ask you to state why you believe this individual or organization should receive the award. You may add explanatory statements and/or corroborating materials from other individuals or organizations. All statements must be signed. This form may be photocopied, however, please use a separate form for each nomination.

An award will be presented in the identified category **ONLY** if there is a suitable nominee meeting all the required criteria. Decisions to present or not present awards are made by the ORA Awards Committee and are final.

QUESTIONS?

Please contact our
Awards Committee
Chair

Beth Simone

BSIMONE@IX.NETCOM.COM
(330) 688-2006

*Thanks in advance for your
interest and nominations!*



OHIO REHABILITATION ASSOCIATION 2012 AWARDS INFORMATION

The Ohio Rehabilitation Association (ORA) invites our members to help us recognize the achievements of individuals and organizations who make award-winning contributions to rehabilitation and the well-being of persons with disabilities.

We are seeking nominees for the following awards. On the last page you will find a Nomination Form. Please submit this form along with a narrative by September 1, 2012 to the email or mailing address identified on the form. Thank you for your submission!

EMPLOYER OF THE YEAR AWARDS FOR LARGE AND SMALL EMPLOYERS

These awards are presented to one large employer (200 or more employees) and one small employer (fewer than 200 employees). The purpose is to recognize employers who have intensively hired and successfully incorporated employees with disabilities into the workforce. Any employers, public or private, are eligible for these awards.

Eligible for these awards would be employers who demonstrate: (a) outreach and recruiting procedures targeted toward persons with disabilities, (b) management policies that demonstrate ample opportunity is given applicants with disabilities to compete for job openings, (c) ample opportunity for transfer, promotion and retention of employees with disabilities, (d) proper matching of jobs with capabilities, (e) reasonable accommodations, including job reengineering or modification of machines or duty assignment, (f) wages and fringe benefits equal to or comparable to rates paid to other workers, (g) orientation and training for supervisory staff, (h) if unionized, any labor-management that facilitates employment of persons with disabilities, (i) leadership in promoting job opportunities in the nominee's community and statewide through active participation in areas affecting people with disabilities.

THE ORA ORGANIZATIONAL AWARD

The Organizational Award is presented to an organization with an outstanding record of service to persons with disabilities. The organization may be one whose principle objectives are in the rehabilitation field or one that, regardless of its major objectives, has demonstrated effective concern for the care, treatment, education or rehabilitation of persons with disabilities.

Eligible for this award would be organizations that have made a contribution to the well-being or rehabilitation of persons with disabilities in activities over and beyond the purpose for which the organization was established. Nominees eligible for the award would be (a) an organization that has established a unique service program to better serve persons with disabilities, (b) an organization that has, through its initiative and creativity, developed programs which have contributed significantly to the rehabilitation movement or (c) organizations that have acted as a catalyst in the community to better integrate, coordinate and develop services to persons with disabilities. The award recipient may be nominated for its past or present program of activities and for its contribution during the preceding year or for a major contribution in preceding years.



THE ORA EXCELLENCE IN MEDIA AWARD

This award is to recognize an outstanding, accurate and balanced approach in presenting to the public the abilities of persons with disabilities, the problems encountered by persons with disabilities or the needs and concerns of this population. Eligible for this award would be non-rehabilitation related: (a) newspapers — dailies or weeklies, (b) television stations, (c) radio stations, or (d) magazines published or produced in Ohio.

THE ORA GOVERNMENTAL AFFAIRS AND PUBLIC SERVICE AWARD

The NRA Governmental Affairs Award was established in 1981. The ORA Governmental Affairs and Public Service Award is like NRA's in that it is to be presented to a public official who has demonstrated leadership in improving rehabilitation services for people with disabilities through legislative action. Eligible for this award are those individuals who have exercised creative and effective political leadership over a period of years on behalf of rehabilitation programs. Examples: mayor, court official, city councilman.

THE OHIO BELL GREVE AWARD

The Ohio Bell Greve Award was established by the Ohio Rehabilitation Association to honor Bell Greve, a woman educated as a lawyer, who had a great emotional investment in persons with disabilities. She pioneered in rehabilitation through mobilizing local resources to establish the Cleveland Rehabilitation Center. This award may be presented to a person who has shown unusual initiative or creativity in the development and/or administration of a service program of demonstrated value for persons with disabilities. The program concerned must have contributed to an increased public awareness of the problems of persons with disabilities.

Eligible for the award would be: (a) the administrator of a rehabilitation or closely allied program, (b) the director of a workshop or other rehabilitation facility, (c) a research worker, case worker, or supervisor whose efforts have largely been responsible for the development of a new or original program of services, or (d) any person in a program or facility who has significantly participated in its development in heretofore untried areas, although not personally involved in direct services to individuals.



THE DORIS BRENNAN AWARD OF EXCELLENCE

This award was established by ORA to recognize a person with a disability that has shown extraordinary drive, determination and resourcefulness in overcoming barriers to his/her independence. In 2001, ORA designated this award in memory of Doris Brennan, whose contribution to the field of rehabilitation, specifically to disability rights and independent living, exemplify the spirit of this award. Eligibility for this award is based on innovation and initiative in working toward independent community integration.

Eligible for the award would be a person: (a) who has shown exceptional ingenuity, motivation and persistence in establishing a network of rehabilitation supports, (b) has demonstrated such qualities in mobilizing his/her own inner resources toward realizing and working toward his/her own potential, or (c) has demonstrated the most diligence and resourcefulness in contributing to his/her own rehabilitation.

THE OHIO W.F. FAULKES AWARD

The NRA W.F. Faulkes Award was first established in 1954 in the name of NRA's founder and first president. The Ohio W.F. Faulkes Award is like NRA's award, since it is for technical and/or professional achievement in the field of rehabilitation. The award may be presented to a person or organization that has in the preceding years made a major contribution to the increase of knowledge in the field of rehabilitation or to the prevention of disability.

Eligible for this award would be: (a) the author of a notable technical treatise on rehabilitation, (b) a physician or medical school that has discovered a new technique useful in rehabilitating certain groups of persons with disabilities, (c) a research scientist or laboratory whose work has led to the discovery of a prevention or cure for a disabling condition, or (d) a rehabilitation worker who has put into practice a new rehabilitation technique or method that has had an important effect on rehabilitation practice.

THE OHIO E.B. WHITTEN AWARD

The NRA E.B. Whitten Silver Medallion Award was established in 1974 to honor its first executive director. The Ohio E.B. Whitten Award is like that of NRA in that it will be presented to an individual who has exercised notable leadership in removing environmental and legal barriers and in overcoming discrimination which keep persons with disabilities from living normal lives and enjoying the rights and benefits due every American citizen. The contribution of the individual must have been of such stature as to influence action on a local, state, regional or national basis. Examples: an advocacy group, an organization or an individual who advocates for the elimination of environmental and attitudinal barriers.

THE ORA PRESIDENT'S AWARD

This is an award for outstanding achievement on behalf of persons with disabilities. It is presented to an individual or an organization whose activity in the preceding years has made a major contribution to the rehabilitation of persons with disabilities in an area not generally considered technical. Eligible for this award would be: (a) a member of the legislature who has demonstrated a leadership role in the development and/or passage of legislation that increased rehabilitation opportunities for persons with disabilities, (b) a member of a profession or other group whose zeal for rehabilitation has heightened the interest and enlarged the contribution of that profession or group, or (c) a person with a disability whose example or concern for people with disabilities has so inspired others as to effect a substantial impact on rehabilitation.

RANK OF FELLOW AWARD

This award is to be given to an individual who has demonstrated years of faithful service and leadership to ORA through any segment or combination of segments of association activities or life. Emphasis is placed on both the length of service and levels of service. The award is given only to persons showing outstanding service or leadership, both qualitatively and quantitatively, who has provided outstanding membership effort and leadership for a period of 10-15 years, e.g., or who has been exceedingly active in chapter, division and/or committee efforts and has demonstrated leadership for a similar period of time. Sustained ORA membership is required.

ORA 2012 AWARDS NOMINATION FORM

Nominators are encouraged to carefully read the criteria for each award and to submit any documentation and supporting evidence reflecting these criteria.

***Please note you MUST be a member of ORA to submit a nomination.**

Name of Nominee: _____

Nominee's Complete Address: _____

Nominee's Daytime Phone #: (____) _____

Nominee's Email Address: _____

Award Category: _____

Name of Nominator: _____

Nominator's Complete Address: _____

Nominator's Daytime Phone #: (____) _____

Nominator's Email Address: _____

Submission Date: _____

NOMINATIONS DUE BY SEPTEMBER 1, 2012

On a separate sheet of paper (in narrative form) please state why you believe this individual or organization should receive the above identified ORA award. Statements should be specific as to the nature, scope and importance of the contribution made by the Nominee to the rehabilitation of people with disabilities or their well-being. You may add explanatory statements and/or corroborating materials from other individuals or organizations. All statements must be signed. This form may be photocopied, however, please use a separate form for each nomination.

An award will be presented in the identified category **ONLY** if there is a suitable nominee meeting all the required criteria. Decisions to present or not present awards are made by the ORA Awards Committee and are final.

**Forward this original Nomination Form
and any supporting material to:**

**Beth Simone, ORA Awards Co-Chair
P. O. Box 2442, Stow, OH 44224**

Please address any questions to Beth Simone at (330) 688-2006 or via e-mail at BSIMONE@IX.NETCOM.COM
or to Emily Fleisher, ORA Awards Co-Chair via e-mail at EMAUDRA@JUNO.COM

Awards will be announced at the ORA Annual
Conference in Columbus, Ohio — October 17-19, 2012

NRA NEWS AND EVENTS



A Message from the 2012 NRA President Sara Sundeen

Greetings Ohio!

I want to thank everyone who attended the 2012 Governmental Affairs Summit in Alexandria, VA with time at the Capitol in D.C. in March. It was fun to meet new students and I hope to see you again in Chicago! Patricia Leahy, Dr. Ralph Pacinelli, Kathy West-Evans, Ellen Sokolowski, David Beach and Tony Newbauer put together a fabulous line up of speakers. A highlight for me was the opportunity to present three **LEAD ON AWARDS** to Captain Ryan Kules, John Ficca and Senator Tom Harkin (accepted by Andy Imparato). The **LEAD ON AWARDS** are given to individuals in appreciation of their leadership, advocacy and action on behalf of individuals with disabilities.

I thought I would share a few updates from our last board meeting:

- ◆ We have a new membership brochure! Printed versions will be available through the NRA office or you can send it to people electronically as a PDF or print yourself (works best on legal sized paper)
- ◆ We are looking for data entry volunteers to help us increase the offices' capacity in membership processing. If you have qualified interested people in your state, please contact the NRA office.
- ◆ The NRA board voted that the 2013 NRA Annual Conference will be held in NYC!
- ◆ There will be a membership teleseminar on May 14 from 11-1 (CST).
- ◆ Tom Wilson, NRA Past President, is seeking nominations for the 2013 Board of Directors. He is recruiting a President-Elect, Treasurer, Board Member-at-Large and the new Secretary position.
- ◆ The NRA Office is up for sale, if you know people looking for commercial real estate let them know.
- ◆ We are addressing and exploring solutions for improving the speed to membership processing

I hope you have all saved the dates for the upcoming 2012 Annual Training Conference in Chicago, IL, at the Hyatt Regency McCormick Place on August 24-26 with pre-conferences on August 23. You may contact the Hyatt McCormick Place now for reservations and our NRA rate good for three days pre or post. Deanna Arbuckle and Gary Rainaldi are hard at work and the conference speakers have been selected and once all have been notified

and confirmed we will post a tentative agenda and registration information. I have charged Board members with a few challenges. The first is to help secure an exhibitor or sponsor for the conference. The second is to submit a nomination for our Awards, which will be given at the banquet on August 25. If you have ideas for exhibitors or awards nomination, visit our Google site: [HTTPS://SITES.GOOGLE.COM/SITE/NRA2012CONFERENCE/](https://sites.google.com/site/nra2012conference/).

Finally, as you know, NRA uses technology to communicate with you from the *WASHINGTON WIRES* to the *CONTEMPORARY REHAB* to all member email updates. If you are not seeing emails from NRA, please contact me. I welcome the opportunity to get to know you and I will make sure we get your correct information on the mailing lists.

Thank you all for your membership and involvement. Please feel free to contact me and be sure to follow us on Facebook, LinkedIn and Twitter!

Sara Sundeen, MS, CRC

763.520.0509

SARA.SUNDEEN@COURAGECENTER.ORG

NRA BOARD MEETING MINUTES AVAILABLE

[HTTP://WWW.NATIONALREHAB.ORG/CWT/EXTERNAL/WCPAGES/WCMEDIA/DOCUMENTS/BOARD%20MINUTES%20-%20MARCH%202012.DOC](http://www.nationalrehab.org/CWT/EXTERNAL/WCPAGES/WCMEDIA/DOCUMENTS/BOARD%20MINUTES%20-%20MARCH%202012.DOC)

WASHINGTON WIRES

This is a member benefit exclusively for NRA members! To log in to the Members' Only section, you will need to have your membership ID (See your NRA# on **INTERCHANGE** mailing label).

"BREEZING THROUGH THE WINDY CITY"



View of downtown Chicago from Hotel

The NRA Annual Training Conference is a time to connect and network with rehabilitation practitioners who serve persons with disabilities, choose from excellent speakers and programs targeted at your area of interest and learn about current vocational rehabilitation practices and legislation. This year the preconference sessions will be in the area of Job Placement, Legislative, and Transition. The NRA Conference Planning Committee is pleased to provide attendees and/or those interested in this conference, a website complete with a summary of sessions and an online Registration Form.

The NRA Conference Committee is seeking your help to fill the exhibit hall at McCormick Place. This venue has hosted national conferences and trades shows and is easily accessible with a high level of visibility for exhibitors and sponsors. The exhibit hall will also be open to the public. Please feel free to contact **Gary Rainaldi** with your suggestions and/or to register at: GRAINALDI@SWCCCASE.ORG or call (708) 873-1600 ext. 226. We look forward to your participation and look forward to seeing you at the Conference in Chicago!

Check out the links on the NRA Conference website:

[HTTP://SITES.GOOGLE.COM/SITE/NRA/2012CONFERENCE/](http://sites.google.com/site/nra/2012conference/)

Acknowledgements
Exhibitor, Advertiser, and Sponsor
Program Information
Hotel Information
Alumni Event Requests
Registration
Awards Information
Silent Auction
Pre-Conference Sessions
Friday Sessions
Saturday Sessions
Sunday Sessions
Hospitality, Alumni and Special Events



Members from Ohio are involved in planning this event—our own **Deanna Arbuckle** is on the Conference Planning Committee, **Emily A. Fleisher** is organizing the Silent Auction (ORA will be donating a basket), and the following individuals will be presenting: **Carl Sabo, Gina Oswald, Ron Swain, Joe Keferl, Mona Robinson, Julie Koehler, and Deanna Arbuckle**. Many of our Ohio members will be attending as well. Look for the article on this event in our Summer/Fall issue of the **INTERCHANGE**.

2012 NRA ANNUAL TRAINING CONFERENCE AND EXHIBITION

PRECONFERENCE
AUGUST 23, 2012

AUGUST 24 — 26, 2012

HYATT REGENCY
M^CCORMICK PLACE
CHICAGO, ILLINOIS

WOULD YOU LIKE TO ATTEND THIS YEAR'S NRA CONFERENCE?

ORA MEMBER(S) CAN APPLY FOR THE MIKE MORRISON VISIONARY SCHOLARSHIP

This year ORA is offering the **MICHAEL MORRISON VISIONARY SCHOLARSHIP** (see the next page in this issue for details and the application form) to provide support for a rehabilitation professional(s) or student(s) participating in the 2012 NRA Annual Training Conference and Exhibition.

2013 NRA ELECTIONS

NRA Past President, Tom Wilson (TOM.WILSON47@GMAIL.COM) is seeking nominations for the 2013 NRA Board of Directors including: a **President-Elect, Treasurer, Board Member-at-Large (1) and Secretary** (NEW position). NRA election ballots will be sent out this summer. The election results are typically announced at the annual conference.

THE MICHAEL MORRISON VISIONARY SCHOLARSHIP



On May 5, 2008, the Rehabilitation community lost a dedicated advocate, competent professional and dear friend. Michael Morrison spent his career and the majority of his professional life working to improve the lives of people with disabilities. A long time employee and leader of the Columbus-based Vision and Vocational Services (formerly Vision Center), Mike was known by all as a caring, humble man who lived by the mantra of "get the job done while having fun." Over the years, Mike served the rehabilitation profession in a number of roles including recent terms as President of ORCA and Treasurer of ORA. His spirit of service, fun-loving zest for life, and his kind heart will be missed.

In respect to Mike's lifetime of service to our field, his contributions to the Vision and Vocational Services in Columbus, and his dedication to people with disabilities, the Ohio Rehabilitation Association (ORA) would like to offer the **MICHAEL MORRISON VISIONARY SCHOLARSHIP**. This Scholarship is designed to provide support for a rehabilitation professional(s) or student(s) participating in the NRA Government Affairs Summit, or either the ORA or NRA Training Conference.

IN MIKE'S SPIRIT, THE RECIPIENT(S) OF THIS SCHOLARSHIP WILL NEED TO ARTICULATE HOW THE SCHOLARSHIP WILL HELP HER/HIM MAKE AN IMPACT FOR PEOPLE WITH DISABILITIES. PRIORITY WILL BE GIVEN TO THOSE WHO ARTICULATE HOW THEY INTEND TO BECOME INVOLVED IN SERVING THE REHABILITATION COUNSELING PROFESSION.

Those applying for this scholarship must submit a typed request (**500 words or less**) stating how they intend to utilize the scholarship to fulfill the priorities previously described (in either printed or Word format). Subsequently, the selected scholarship recipient(s) will be expected to submit a brief write-up pertaining to their experience at the summit/conference that will be published in the ORA newsletter, the **INTERCHANGE**.

For more information and/or to submit your application along with the following information, contact **Vickie Leeming** at: **ORA@BEX.NET**. The postmark deadlines are as follows: a) NRA Government Affairs Summit applications by February 8, 2012; b) **NRA Annual Conference** applications by June 6, 2012; c) **ORA Annual Conference** applications by September 5, 2012. Please mail to: ORA, Attention: Scholarship Committee, 6111 Chaney Drive, Toledo, OH 43615 or send via email to **ORA@BEX.NET**.

2012 MICHAEL MORRISON VISIONARY SCHOLARSHIP APPLICATION

BACKGROUND INFORMATION

Name _____

Home/Cell # _____ Work # _____

Mailing Address _____

Email Address* _____

Membership in a professional organization is preferred, please indicate: _____

EMPLOYMENT OR EDUCATION INFORMATION:

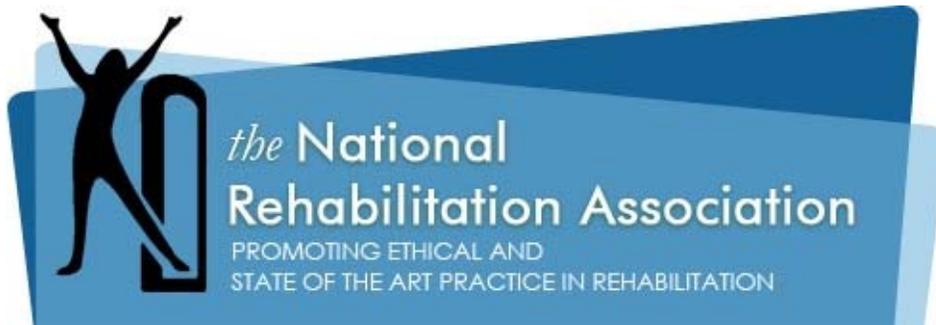
Title/Employer _____

~ or ~

Institution Currently Attending _____

Major _____ Anticipated Graduation Date _____

**required*



NRA MEMBERSHIP DUES STRUCTURE FOR 2012

Last fall the NRA Board of Directors determined it was necessary to raise the membership dues for 2012. The new yearly dues are:

Professional Member	\$150
Student.....	\$48
New Professional*	\$108
Affiliate Member	\$108
Organizational Member	\$700

With the exception of the Transition Specialties Division, all other Divisions' dues remain unchanged. Below is a list of the Professional Division yearly fees for 2012:

JPD	\$30.00
NADBS.....	\$30.00
NAIL.....	\$25.00
NAMRC	\$25.00
NARL	\$30.00
NART.....	\$20.00
NASPPR	\$30.00
RCEA	\$45.00
RPEN.....	\$30.00
TSD.....	\$40.00
VEWAA	\$35.00

The single best way to renew your membership, if you are not making address changes or changes to your Divisions, is to click on the link at the bottom of your emailed renewal notice or log into the "Members Only" section of the NRA website. You will need a credit card and your NRA username and password. If you don't know these, call Brian at NRA to get them. This method significantly helps NRA reduce processing time and cost, while also reducing the chances of error.

WHAT MEMBERSHIP LEVEL FITS YOU?

Professional

Eligible for all benefits of membership in the Association including voting privileges; copies of *Contemporary Rehab* and the *Journal of Rehabilitation*; Division membership; may hold elected office at any level of the Association; and is represented in the NRA Delegate Assembly.

Affiliate

Available to non-credentialed support or technical staff or retirees (professional or non-professional); is eligible for voting privileges; a copy of *Contemporary Rehab*; Division membership; may hold elected office at local/state/regional level, but not national level, of the Association; and is represented in the NRA Delegate Assembly.

Student

Available to full time students with student schedule verification; and is eligible for all the benefits of Professional membership.

New Professional

Available to recent graduates who were Student NRA members the previous year; available for one single year period; and is eligible for all the benefits of Professional membership.

Organization

Available to facility director/CEO and four designated employees; and are eligible for all the benefits of Professional membership.

When you renew (or join), please let the ORA Home Office know so we can immediately update our membership database and help with any follow up required with the NRA office.

NRA STAFF

Executive Director

Beverlee Stafford
BEVERLEE@NATIONALREHAB.ORG

Governmental Affairs Director

Patricia Leahy
PATRICIA@NATIONALREHAB.ORG

Membership Specialist

Brian Coupe
MEMBERSHIP@NATIONALREHAB.ORG

633 South Washington Street
Alexandria, VA 22314

PHONE: (703) 836-0850
(888) 258-4295
TDD: (703) 836-0849
FAX: (703) 836-0848

EMAIL: INFO@NATIONALREHAB.ORG

WEBSITE: WWW.NATIONALREHAB.ORG

NOTICE: When mailing to the NRA office, we advise you send your application/check via a delivery confirmation option from the Postal Service, e.g., Certified Mail/Return Receipt Requested, in order to track your package and ensure its safe delivery.

2012 NRA BOARD

President

Sara Sundeen (MN)

SARA.SUNDEEN@COURAGECENTER.ORG

President-Elect

David Beach (KY)

DAVIDT.BEACH@KY.GOV

Past President

Tom Wilson (GA)

TOM.WILSON@DOL.STATE.GA.US

Treasurer

Jason Easley, CPA (MS)

Board Members-at-Large

Tarea Stout ~ MS (2012)

TAREA.STOUT@MDRS.STATE.MS.US

Ellen Sokolowski ~ IA (2013)

ELLEN.SOKOLOWSKI@IOWA.ORG

Lee Ann Rawlins ~ KY (2014)

LRAWLIN1@UTK.EDU

2012 NRA GOVERNMENT AFFAIRS SUMMIT



*Pictures included in this article were taken by Ohio attendees.
Above is a picture of the Jefferson Memorial across from the Tidal Basin amidst Cherry blossoms.*

Ohio was well represented at the 31st Annual NRA Government Affairs Summit on March 18-20, 2012 in Alexandria, Virginia. The six ORA members were joined by the following Wright State University graduate students: Sneha Aswani, Kayce Elzey, Zachary Holler, Elizabeth Montgomery, Kelly Stout, and Megan Wilker.

Patricia Leahy, NRA's Director of Governmental Affairs opened the session by presenting "Capitol Hill 101 – The People's House and Senate." Designed for first time attendees, this session provided overviews of the House and Senate responsibilities, the *Rehabilitation Act of 1973*, and subsequent reauthorization attempts, and tips on etiquette and presentation suggestions as we prepared to meet with our elected officials and legislative staff. Ms. Leahy reiterated that "all politics are local" and urged attendees to continue relationships with representatives at their local offices as well. NRA President, Sara Sundeen, and Executive Director, Beverlee Stafford, echoed this sentiment and welcomed all attendees.

Kathy West-Evans, Founder/Director, of The National Employment Team ("The NET") with the Council of State Administrators of Vocational Rehabilitation (CSAVR) led a business panel of four employers who will participate in The NET. The NET is a national network that works to meet the needs of employers and VR consumers through the creation of a "one company" approach to serving business customers through a national VR team. Consumers of the net include public, private and nonprofit employers, vocational rehab consumers and State VR agencies in the following manner:

- ◆ **Businesses:** receive direct access to qualified candidates and support services provided by State VR agencies on a national basis.
- ◆ **VR Consumers:** will have access to national employment opportunities and career development resources.
- ◆ **State VR Agencies:** will have a national system for sharing employment resources, best practices and business connections.

Article by

*Carrie Moreland Hyder,
ORA President*

and

*Nora Q. Owens,
ORA Governmental
Affairs Committee Chair*

According to Ms. West-Evans, The NET, via CSAVR, can offer the technical assistance needed for communication strategies, marketing/outreach, business development, training and technical assistance; along with outcomes assessment and program assessment and evidence-based best practice. She moderated a panel of representatives from four member companies (including John Ficca from the Hyatt Hotels, Ruth Fanning from the Veterans Administration; and Elaina Voyer from U.S. Fish & Wildlife). Each provided anecdotal evidence of their positive hiring experiences through The NET. Ms. West-Evans noted that to be successful, The NET must be national in scope, establish VR as one company and as a customer-driven network, must invest in the relationship with businesses as a customer - and not just an employer. In order to be successful The NET must be an easily accessible network that delivers the talent pool and services at the local level.

CONTINUED ON THE NEXT PAGE



Pictured here from left to right: Back Row: Joe Keferl, Lori McCarthy, Carrie Moreland Hyder, Carl Sabo, Ron Swain. Front row: Nora Owens, Megan Wilker, Zach Holler, Elizabeth Montgomery, Kelly Stout, Kayce Elzey, and Sneha Aswani

- ◆ 22 VR agencies did not meet their match – losing \$160.4 million
- ◆ 32 VR agencies requested and received some of the unused
- ◆ \$41.2 million in allotted VR funds were forfeited

He detailed creative methods used by the state to draw down funding. Some of the approved methods included third-party co-op agreements (including Ohio's Pathways/VR 3 programs), interagency state transfers, and direct state appropriations. Unfortunately several states attempted some transfer methods which were not allowed. Included was third-party in-kind gifting, ticket-to-work funding, and double matching of funds.

He also reviewed the COLA process along MOE process and strongly urged that we **become advocates within our own states for persons with disabilities and subsequent funding allotments.**

Rita Martin from CSAVR and David Beech presented information on "Loan Forgiveness Program". CSAVR has initiated and it hopes to get support for this program. In a number of states across the country State VR's have been unable to secure qualified rehabilitation professionals. CSAVR believes that this loan program would allow State VR's to offer loan forgiveness with a five year breakdown: 15%, 50%, 20%, 20%, then 30%.

We were reminded that this project is in its incubation stage; it is not expected to occur soon – but they will attempt to have it included in the 2013 Reauthorizations for both the Rehab Act and the Department of Education Act.

A "Congressional Panel" consisting of three staff people: Andy Imperato, Senator Tom Harkin (IA), Kelly Hasting, Senator Mike Enzi

An overview of governmental developments which affect persons with disabilities were reviewed and included:

- ◆ Work Opportunity Tax Credits: WOTC expired and is currently in legislation.
- ◆ Office of Personnel Management (OPM): President Obama issued an Executive Order directing OPM to implement hiring changes that offer a more streamlined, resume-based system for hiring persons with disabilities and veterans in federal positions.
- ◆ Notice to Proposed Rulemaking (NPRM): An NPRM is a formal notice to the public from a government agency that they intend to create or modify existing regulations. In December the DOL issues an NPRM to update affirmative action requirements (Section 503 –Rehabilitation Act) requiring that contractors attempt to **hire a workforce with a minimum of 7% of people with disabilities** in order to meet their affirmative action requirements.

Robert Burns, Senior Policy Analyst with the Institute for Community Inclusion (ICI) presented luncheon Keynote Address. According to Mr. Burns, ICI provides training, clinical, and employment services for people with disabilities. It also oversees research, and offers technical help to organizations who are working to promote inclusion of people with disabilities in school and in the community. According to Mr. Burns, ICI works out of the University of Massachusetts and partners with consumers, families and communities as they advocate for persons with disabilities.

A review of the federal funding for VR services was pointed out that a startling 13 states were unable to draw down allotted Federal funds because their state funding did not meet Maintenance of Effort (MOE) requirements - that a state meets or matches their previous annual allotment. Mr. Burns reviewed the outcome of federal funds allotted for 2011 (Title I) and provided the following information:

CONTINUED ON THE NEXT PAGE

(WY), and Robin Juliana. They discussed their opportunities including President Obama's request that 150,000 people with disability be hired as federal employees by 2015. Mr. Imparato stated that OPM states that 10,000 were hired during the first year. He also talked about attempts to use affirmative action to promote hiring people with disabilities. As noted earlier, the Federal labor force mandates that 7% of new hires be persons with disabilities.

Ms. Hasting stated that Senator Enzi wants to work toward a more coordinated Workforce System that will include measurement tools for associated performance outcomes.

Ms. Juliana offered a brief overview of the appropriation process. She stated that most of the current budget focus is associated with budget-cutting and reviewed the much feared process called "sequestration," which for the first time in many years has been considered. Under sequestration, the difference between the cap set in the Budget Resolution and the amount actually appropriated is "sequestered" by the Treasury and not handed over to the agencies as originally planned. In theory, every agency should have the same percentage withheld across the board. Unfortunately, Congress voted to exempt some of the larger programs from this process (originally this only included Social Security and Defense funding). Over the years, however, more programs have been added to this category; and remaining budgets could receive crippling cutbacks.

On Monday, Dr. Fred Schroeder, Past RSA Commissioner, is currently a professor with the San Diego University Interwork Institute that specializes in the area of leadership and public policy in Vocational Rehabilitation, echoed VR funding concerns stating unused funding initially earmarked for VR services can be and has been transferred to non-VR services programs. Dr. Schroeder stated the National Federation of the Blind has submitted *HR 3086 Fair Wages for Workers with Disabilities*. He stated it was submitted as an objection to the Congressional plans to continue sub-minimum wage for persons with disabilities. This Bill is under review at this time and includes a plan to phase out sub-minimum wage certificates over a three-year period. He also provided a comparison of revenues spent. He stated the total federal VR budget is \$3 billion; while the total Social Security Disabilities budget is \$300 billion; an expressed the need for changes in that regard. Our own Ron Swain provided an overview of WIPPA – the Workforce Involvement and Planning Act.

On Tuesday, March 20, participants prepared to depart for Capital Hill. Ohio participants scheduled meetings to discuss vocational rehabilitation funding with representatives and/or Legislative Aides from Congressional and Senate offices including the following:

Senator Sherrod Brown	Senator Rob Portman
Congressman Dennis Kucinich	Congresswoman Marcy Captor
Congressman James B. Renacci	Congressman Steve Austria

An afternoon Congressional Luncheon was provided at the Rayburn House where NRA presented their annual "Lead On" Awards to Legislators and support staff who have supported vocational services over the years. At the end of the day Ms. Leahy led a Wrap-up Session which allowed participants to share their meeting experiences. Representatives from at least 26 states were contacted. She concluded the session by reminding each of us that "all politics is local" and stressed the importance of continuing relationships with local staff aides.



Pictured here: Senator Brown's Legislative Correspondent, Allison Rochford and Carrie Moreland Hyder

KNOW HOW TO CONTACT YOUR LEGISLATIVE REPRESENTATIVE

We encourage you to visit the following websites to learn more about the **Ohio Senate** and the **Ohio House of Representatives**: WWW.OHIOSENATE.GOV and WWW.HOUSE.STATE.OH.US. On the next page you will find information on Ohio's **Congressional Districts** and corresponding representatives.

As a Citizen of Ohio, you can communicate with your representatives about your concerns, or express your support or opposition to legislation. You can contact them via: **TELEPHONE, EMAIL OR MAIL.**

To **effectively communicate** when sending letters or emails, please address one issue at a time. Correspondence should be brief but contain specific information identifying your concern. If you are writing about a particular piece of legislation, include the bill number whenever possible. State your position on the subject and provide a reason for your opposition or support of the bill. Again, visit your representative's website for possible "contact forms" to make it easier.



NRA GOVERNMENT AFFAIRS SUMMIT FROM A STUDENT'S PERSPECTIVE

by *Zach Holler,*
Wright State University

I heard about the National Rehabilitation Association's Government Affairs Summit last year from Sneha Aswani, the current President of the Rehabilitation Services Organization at Wright State University. I decided to make my attendance at this summit an aspiration for 2012. I've always had an interest and passion for politics and advocacy for people with disabilities. But, my experience at the NRA Summit cannot be matched. Despite numerous opportunities to advocate at the state level, I found the Summit more informative than the average conference.

It gave me an opportunity to hear from and network with a number of professionals, power brokers, and experts in Disability Policy. Access to such detailed information regarding regulations and activities taking place on the floor of Congress is always challenging. I can honestly say that I was with a group in which I felt comfortable voicing my perspective and receiving accurate, up-to-date information that I may not otherwise find elsewhere.

The evenings were filled with sight seeing and many opportunities to see for myself the glamour of our nation's capital. This trip was a memory for a lifetime and I am grateful that WSU and RSO made this opportunity available to me. I look forward to future opportunities to join NRA as I build my professional career in rehabilitation and advocacy.

UNDERSTANDING ADVOCACY AND ADVOCATING

The following was obtained from the National Council on Aging's website (<http://www.ncoa.org/public-policy-action/policy-news/are-nonprofits-allowed-to.html> on May 18, 2012—emphasis ours). **"WHY DOES ADVOCACY MATTER?** When done effectively, **advocacy influences public policy** by providing a conduit for individuals and organizations to voice an opinion. These efforts can, in turn, sway public opinion, garner press coverage, and ultimately provide policymakers an opportunity to **respond to constituents' needs.**" **WHAT IS ADVOCACY?** it "is the process of stakeholders making their voices heard on issues that affect their lives and the lives of others at the local, state, and national level. It also means helping policymakers find specific solutions to persistent problems. Most nonprofits can and do engage in as much advocacy as possible to achieve their goals." **EXAMPLES OF ADVOCACY:** a) **"Telling** your member of Congress how a federal grant your organization received has helped your constituents." b) **"Educating** a member of Congress about the effects of a policy on your constituency." c) **"Inviting** a member of Congress to visit your organization so that he/she may see firsthand how federal funding or a policy affects day-to-day operations and the difference it makes."

HOW CAN YOU BE AN ADVOCATE? "You can be an advocate by **educating** policymakers about the needs of your organization and the people you serve. You also can **organize** supporters on issues of importance and educate a wider audience on your accomplishments. Some examples include: **Writing** letters, **calling**, or organizing meetings to see legislators and their staff, **attending** town hall meetings with lawmakers; **communicating** with policymakers through social media and other methods. . . ."

ADVOCACY RESOURCES



Commission on
Rehabilitation Counselor
Certification (CRCC®)

WWW.CRCCERTIFICATION.COM/PAGES/ADVOCACY___LEGISLATION/224.PHP

Launched in Fall 2011, the CRCC website offers a redesigned Advocacy Section. "CRCs are trained to advocate for those with disabilities and to assist them in advocating for themselves. Equally important is CRCs advocating to support both their credential and the profession of rehabilitation counseling. *CRCC encourages all CRCs to get involved. . . .*"



[HTTP://DODD.OHIO.GOV/PIPELINE/PAGES/DEFAULT.ASPX](http://DODD.OHIO.GOV/PIPELINE/PAGES/DEFAULT.ASPX)

The Ohio Developmental Disabilities Council (DD Council) actively advocates and provides helpful information to legislators. On their recent Legislative Advocacy Day, May 8, 2012, they provided information in several formats so that individuals (advocates) had many ways to communicate their thoughts and ideas to legislators who may not be as familiar with such subjects "as the *Employment First* initiative (Senate Bill 316) and *Visitability* (House Bill 332). . . ."

The *Employment First* (See **Pipeline**, March 28, 2012) will, among other things, require Individual Service Plans (ISPs) to include a goal of competitive, integrated employment — a job working beside people without disabilities and making a similar wage. And, *Visitability* describes making a home or other facility more accessible for people with disabilities, especially those who use wheelchairs and other mobility aids. It does not include all the elements of the better-known terminology, 'Universal Design,' but is a similar concept."

CONTACTING YOUR LEGISLATORS

We encourage you to visit the following websites to learn more about the **Ohio Senate** and the **Ohio House of Representatives**: WWW.OHIOSENATE.GOV and WWW.HOUSE.STATE.OH.US.

NAME	18 DISTRICTS	WEBSITE ADDRESS
Steve Chabot (R)	1	chabot.house.gov
Jean Schmidt (R)	2	www.house.gov/schmidt
Michael Turner (R)	3	turner.house.gov
Jim Jordan (R)	4	jordan.house.gov
Robert Latta (R)	5	latta.house.gov
Bill Johnson (R)	6	billjohnson.house.gov
Steve Austria (R)	7	austria.house.gov
John Boehner (R)	8	johnboehner.house.gov
Marcy Kaptur (D)	9	kaptur.house.gov
Dennis Kucinich (D)	10	kucinich.house.gov
Marcia Fudge (D)	11	fudge.house.gov
Patrick Tiberi (R)	12	tiberi.house.gov
Betty Sutton (D)	13	sutton.house.gov
Steven LaTourette (R)	14	latourette.house.gov
Steve Stivers (R)	15	stivers.house.gov
James Renacci (R)	16	renacci.house.gov
Tim Ryan (D)	17	timryan.house.gov
Bob Gibbs (R)	18	gibbs.house.gov

OHIO GOVERNOR



JOHN KASICH
GOVERNOR.OHIO.GOV

U.S. SENATORS FOR OHIO



SHERROD BROWN
(D)
BROWN.SENATE.GOV



ROB PORTMAN
(R)
PORTMAN.SENATE.GOV

BELOW IS ORA'S "FACT SHEET" TO USE WHEN CONTACTING YOUR REPRESENTATIVE

The Ohio Rehabilitation Association strongly recommends that the State Legislature continue the funding for Ohio Rehabilitation Services Commission and other vocational rehabilitation programs that will meet these needs in the 21st century. Vocational rehabilitation programs assist people with disabilities to remove barriers to employment. They contribute to the state in the form of taxes instead of relying on the state for assistance. Once employed, these individuals need less public assistance. **For every dollar Ohio budgets for vocational rehabilitation, four dollars on the federal level are matched.** It is a very cost-effective program and enhances the lives of people with disabilities.

Governmental Affairs Committee: This committee is responsible for disseminating information to all members as well as advocating and educating legislators on issues pertinent to people with disabilities and vocational rehabilitation. At the ORA Annual Conference, the Governmental Affairs Committee organizes a plenary session comprised of a panel to educate and advocate on these important issues to its members. Local events sponsored by regional chapters will be coordinated by the Governmental Affairs Committee to assist members in educating and advocating to their local elected officials. The Co-Chairs are responsible for informing the membership via legislative alerts on a federal and state level.

Membership: The Ohio Chapter of the National Rehabilitation Association has enjoyed being ranked #2 in the nation! For the past several years, we've been among the top three Chapters. And, for many decades, Ohio has maintained its ranking on the NRA "Top Ten" list. Currently, we have around 250 members.

Interchange: The newsletter of the Ohio Rehabilitation Association is published on a tri-annual basis and disseminated to all members and interested others throughout the state and nationally.

For further information, please visit our website at WWW.OHIOREHAB.ORG

ORA President, Carrie Moreland Hyder
(330) 465-1660 ~ CMOREL9293@AOL.COM

Governmental Affairs Committee Chair, Nora Owens
(216) 573-0822 ~ NORAQOWENS@SBCGLOBAL.NET

2013 ORA BOARD NOMINATIONS



*A Message and a Request
from the 2012 ORA
Past President and
Nominating Chair, Joseph Keferl*

Dear ORA Members,

Your membership in the Ohio Rehabilitation Association (ORA) affords you the **OPPORTUNITY AND RESPONSIBILITY** to give input regarding elected members of the ORA Board. As such, I am requesting your assistance in **PROVIDING NOMINATIONS** or **SUBMITTING YOUR NAME** for the ballot for the 2013 ORA Board vacancies. We are seeking candidates for the offices of **PRESIDENT-ELECT** (one year term 2013, then one year term as President in 2014, and finally one year term as Past President in 2015), **TREASURER-ELECT**, (one year term 2013, then one year term as Treasurer in 2014, and finally one year term as Treasurer Emeritus in 2015) and **THREE BOARD MEMBERS** (three year term runs 2013-2015).

If you are interested, we encourage you to contact the individuals who currently hold those offices to get the "real scoop." We also have provided a description of each position's duties (which may include the items listed but are not limited to those listed) for your review. We would like multiple nominations in order to provide the membership with a more "competitive" ballot this Fall. The slate of nominees will be approved by the ORA Board in either September or October. The candidates will then be asked to attend the 2012 ORA Annual Training Conference in Columbus on October 17-19 to afford our members the opportunity to personally meet them.

Consequently, I would like to make recommendations regarding the submission of candidate names at the September 11, 2012 ORA Full Board meeting. **THUS, THE DEADLINE FOR SUBMITTING NOMINATIONS IS ON OR BEFORE SEPTEMBER 4, 2012.** Please contact me at: JOSEPH.KEFERL@WRFIGHT.EDU with your nominations or if you have any questions regarding this process. Thank you for participating in this unique privilege as members.

Joseph E. Keferl, Rh.D., CRC

Joseph E. Keferl, Rh.D., CRC

CANDIDATES NEED TO . . .

- 1) be a current NRA/ORR member
- 2) provide a short bio for publication in the INTERCHANGE and election ballots
- 3) provide a brief statement as to the reason why they are seeking office
- 4) provide a photograph of themselves (in .jpg, .gif, .tif, or .pdf format)
- 5) attend the 2012 ORA Annual Conference in Columbus, October 17-19
- 6) commit to attending the ORA Full Board Meetings as scheduled

BOARD MEMBER-AT-LARGE POSITION

The duties of the elected Board Member-at-Large may include, but are not limited to the following:

- ✓ Serve as a member of the Board of Directors.
- ✓ Serve as committee chairs and committee members, at request of the President.
- ✓ When appropriate, provide materials for the **INTERCHANGE**.
- ✓ Participate in the Annual Conference Program Planning Meeting.
- ✓ Participate in the annual review of the ORA *Strategic Plan & Budget* and the *Leadership Handbook*.

In addition, the ORA *Constitution and Bylaws* designates this position **requires attendance at a minimum of three (3) of the six (6) ORA Full Board meetings per year.** These meetings are usually scheduled for January, March, May, June (Program Selection), August, September, October (depending on conference dates), November and December in Columbus, Ohio.

**TERM OF OFFICE: THREE YEARS
JANUARY 1 THROUGH DECEMBER 31**

CHAPTER AND DIVISION BOARD POSITIONS

Also, each year our Chapters and Divisions seek nominations for their Board positions, e.g., President. The duties and responsibilities of the ORA Board of Directors and these Chapter/Division positions are described in the 2012 ORA Leadership Handbook. Contact the ORA Home Secretary, Vickie Leeming, for a copy.

ORA PRESIDENT-ELECT POSITION

The duties of the elected President-Elect may include, but are not limited to the following:

- ✓ Perform the duties of the President in the event of the resignation, incapacity, absence, or death of the President.
- ✓ Serve as a member of the ORA Board and Executive Committee.
- ✓ Become informed of the current affairs and activities of the Association and become involved in these activities as requested by the Board.
- ✓ Perform various functions as requested by President.
- ✓ Establish and maintain contact with the Presidents'-Elect of ORA divisions, chapters, and affiliate groups.
- ✓ Serve as chair of the Program Committee and coordinate program planning for the ORA annual training conference. Coordinate session monitors for conference program sessions.
- ✓ Collaborate with conference planning committee and assist as requested.
- ✓ Participate in the annual review of the ORA *Strategic Plan and Budget*.
- ✓ Attend the ORA and NRA Government Affairs Summits and the ORA and NRA Annual Training Conferences.
- ✓ Attend the Leadership Training at the Government Affairs Summit and the NRA Annual Conference.
- ✓ Represent ORA and participate in annual NRA training conference activities as assigned by ORA President.
- ✓ Represent ORA and participate in annual NRA training conference activities as assigned by ORA President.
- ✓ Toward the end of the year, begin planning and contacting potential committee chairs for year as President.
- ✓ At the December Joint Board meeting, provide a gift to recognize the outgoing President.
- ✓ Keep files of activities and transfer them to the succeeding President-Elect.
- ✓ In the Fall setup a meeting schedule for the following year and locate/reserve meeting space for the year.

TERM OF OFFICE:

Serves as President-Elect one year
(Duties include acting as Program Committee Chair)

Serves as President for one year

Serves as Past President for one year
(Duties include acting as Nominating Committee Chair)

CHAPTER AND DIVISION PRESIDENT

The Board duties of each Chapter and Division President may include, but are not limited to the following:

- ✓ Serve as a member of the Board of Directors.
- ✓ Serve as committee chairs and committee members, at request of the ORA President.
- ✓ Serve as the Chapter Membership Chair and/or Governmental Affairs Liaison if a member has not been identified for these positions.
- ✓ Submit articles on their Chapter's or Division's activities, e.g., professional development workshops or seminars being offered, member recruitment activities, "people in the news", or fund-raising activities for the INTERCHANGE.
- ✓ Submit a written "pre-meeting" report of Chapter or Division activities to the Secretary prior to each Full Board meeting and the annual full membership meeting. These reports should include what has been happening since the last Board meeting, e.g., professional development workshops or seminars that were offered, member recruitment activities, chapter/division "people in the news," or fund-raising activities.
- ✓ Hold elections by the end of November each year. Guidelines are provided in the LEADERSHIP HANDBOOK.
- ✓ Complete and return the "ORA Annual Year-End Report" form by the December Full Board Meeting.

TERM OF OFFICE:

One year, January 1 to December 31

TREASURER-ELECT POSITION

The duties of the elected Treasurer-Elect may include, but are not limited to the following:

- ✓ Perform the duties of the Treasurer in the even of the resignation, incapacity, absence, or death of the Treasurer.
- ✓ Serve as a member of the ORA Board and attend as a non-voting member at Executive Committee meetings when possible.
- ✓ Participate in the annual review of the ORA *Strategic Plan & Budget / Leadership Handbook*.
- ✓ Propose methods or procedures to the Treasurer to help streamline and improve fiscal duties.

TERM OF OFFICE:

Serves as Treasurer-Elect one year
(Duties include acting as Conference Treasurer)

Serves as Treasurer for one year

Serves as Treasurer Emeritus for one year

OHIO CERTIFICATION NEWS



“REHAB OHIO! PARTNERS IN PRINCIPLES AND PRACTICE”

DEADLINE FOR FREE/DUPLICATE CERTIFICATE(S) OF ATTENDANCE SEPTEMBER 10, 2012

Based on the certifications/licensures and email address indicated on the attendees' registration form, the Certificate(s) of Attendance for the 2011 ORA and IARP-OH Conference were issued December 5, 2011 via email. Instructions were provided in the email regarding the proper submission to the particular certifying board. **If you have not received your 2011 Certificate of Attendance, please contact Vickie Leeming at ORAVICKIE@ACCESSTOLEDO.COM immediately.**

NOTICE

As a conference attendee, you can request a FREE duplicate Certificate of Attendance for nine (9) months after the date of the conference certificate issuance, for 2011 this would be **SEPTEMBER 10, 2012**. AFTER that, there is a \$30.00 charge per conference year request.



EFFECTIVE APRIL 1, 2012 NEW FORMS AND APPLICATION FEES!

**STATE OF OHIO COUNSELOR,
SOCIAL WORKER, MARRIAGE
AND FAMILY THERAPIST BOARD**

The Counselor, Social Worker & Marriage and Family Therapist (CSWMFT) Board has filed rule changes per the FY 2012 budget bill change allowing fees to be charged for CE program and CE provider applications.

The fees go into effect on April 1, 2012 and are set in rule 4757-1-05 and required with applications per rule 4757-9-05 as follows. New forms are on the web site for initial provider and program applications.

CE Programs — \$30 per application
CE Initial Provider — \$125 per application
CE Provider Renewal — \$125 per application
New forms here:
[HTTP://CSWMFT.OHIO.GOV/FORMSCE.STM#1](http://CSWMFT.OHIO.GOV/FORMSCE.STM#1)

Please contact Patty Miller at
PATTY.MILLER@CSWB.STATE.OH.US or call her at
614-728-7792 with any questions.

REQUESTING APPROVAL FROM THE “CSWMFT” BOARD

First and foremost, plan ahead. **YOUR APPLICATION MUST BE SUBMITTED AT LEAST 60 DAYS (OR MORE) IN ADVANCE OF THE PROGRAM DATE.** There is a \$30.00 fee for this submission. Keep a copy of everything you submit. Second, to obtain approval for programs from the State of Ohio Counselor, Social Worker, Marriage and Family Therapist Board (CSWMFT Board) you must complete the **Professional Continuing Education Request for Program Approval** along with the following. The form is available on their website at:

[WWW.CSWMFT.OHIO.GOV/PDFS/
PROGRAMAPPCSMFT.PDF](http://WWW.CSWMFT.OHIO.GOV/PDFS/PROGRAMAPPCSMFT.PDF)

- 1) A current resume (one page is requested) from your program's principal instructor(s). Please be sure this reflects the presenter's education (including fields of study, e.g., M.A. in rehabilitation counseling, Ph.D. in psychology) and professional work experience and/or expertise in the area of their presentation;
- 2) A program description/brochure;
- 3) An agenda or brochure which delineates the times of the program(s) including start/end and breaks for each session; and
- 4) Sample program evaluation form.

Third, always MAIL, CERTIFIED/RETURN RECEIPT, to the address shown on the form. Again, at least 60 days in advance. Do NOT fax or email your application materials.

CONTACT INFORMATION

50 West Broad Street, Suite 1075
Columbus, OH 43215-5919
Patricia (Patty) Miller, Continuing Education Coordinator
Phone: (614) 728-7792
Email: PATTY.MILLER@CSWB.STATE.OH.US

THE CSWMFT BOARD LAWS AND RULES 4757-9-04 TO 07 FOR CEU PROGRAM APPROVAL

Please refer to the following website address to ensure compliance with the CSWMFT Board's Laws and Rules:

[HTTP://CSWMFT.OHIO.GOV/PDFS/4757.PDF](http://CSWMFT.OHIO.GOV/PDFS/4757.PDF)

LAWS AND REGULATIONS
[HTTP://WWW.CSWMFT.OHIO.GOV/LAWS.STM](http://WWW.CSWMFT.OHIO.GOV/LAWS.STM)

NATIONAL CERTIFICATION NEWS



Commission on
Rehabilitation Counselor
Certification (CRCC®)

NEWS FROM CRCC

Wallet ID Cards: Plans are underway to provide all active certificants – CRCs, CCRCs, CVEs, CWAs, and CCAAs – with these ID cards. ID cards will be direct-mailed this summer to all active certificants, with the exception of those whose certification is up for renewal with the Fall 2012 renewal cycle. Please make sure CRC has your current mailing address shown in your profile.

Online Career Center: Currently in development. Comprised of three sections – CRC jobs, CRC careers, and CRC resources — is scheduled to launch online Fall 2012. Stay tuned for email alerts later this summer!

WWW.CRCCERTIFICATION.COM

CRCC provides pre-approval for CRC/CRCC and CVE/CWA/CCAA. The fee is \$65.00 for each application. Please note, for programs requesting Ethics, you must show evidence the CRCC Code for Professional Ethics for Rehabilitation Counselors is referenced. Applications must be mailed.

1699 E. Woodfield Road, Suite 300
Schaumburg, IL 60173
Phone: (847) 944-1325 ~ Fax: (847) 944-1346
Email Address: INFO@CRCCERTIFICATION.COM



AMERICAN BOARD OF VOCATIONAL EXPERTS

NEW MEMBER BENEFIT

ABVE is excited to provide a new member benefit – an option for members to **“claim their place on the web”** – by getting a professionally developed web page; all for just **\$500**. ABVE has teamed with Computer Studios, Inc. (CSI), to provide its members with this new benefit. This program has its own dedicated website at: WWW.WEBSITES4ABVE.COM which will give all the details of the program.

WWW.ABVE.NET

Visit the ABVE website for information and an application to apply for providing continuing education clock hours. The fee is \$50.00. Contact ABVE before submitting via email or USPS. Mail (Certified/Return Receipt) to:

3040 Soquel Avenue, Suite A
Santa Cruz, CA 95062
Phone: (831) 464-4890 ~ Fax: (831) 576-1417
Email: ABVE@ABVE.NET



NEWS FROM CDMS

CDMS Commission is excited to launch a webinar series designed especially for disability management professionals. These webinars are ideal for disability management specialists, case managers, risk managers, HR professionals, supervisors, and labor representatives. Just click on the **WEBINARS** page from the CDMS website.

LEARN MORE AT WWW.CDMS.ORG

For information and the application to apply for providing continuing education clock hours go to: WWW.CDMS.ORG and click on CE Providers. Complete and MAIL in your submission documents along with your payment of \$65.00. Please note, for programs requesting Ethics, you must show evidence the CDMS Code is referenced (cannot be used only as a handout).

Email for Organizations Seeking CE Approval:
ORGAPPROVAL@CDMS.ORG

1699 E. Woodfield Road, Suite 300
Schaumburg, IL 60173
Phone: (847) 944-1335

COMMISSION FOR CASE MANAGEMENT CERTIFICATION



NEWS FROM CCMC

In 2011 CCMC launching a new web-based learning tool and a learning network, cementing valuable partnerships and expanding its advocacy efforts.

WWW.CCMCERTIFICATION.ORG

Organizations seeking approval must use their PACE (PreApproval of Continuing Education) system. Applications are done online (upload required documents: brochure, schedule outline, and evaluation form). The fee is \$75.00 for approval of 10 programs.

15000 Commerce Parkway, Suite C,
Mount Laurel, NJ 08054
Phone: (856) 380-6836
Fax: (856) 439-0525
Email: CCMCHQ@CCMCERTIFICATION.ORG

OHIO REHABILITATION ASSOCIATION
6111 CHANEY DRIVE
TOLEDO, OH 43615-1816

NON-PROFIT ORG
U.S. Postage
PAID
Toledo, OH
Permit No. 6243

DATED MATERIAL:
PLEASE DELIVER BY MAY 31, 2012

ADDRESS SERVICE REQUESTED



and



NOTICE

We make every effort to have accurate member information. Please review the information on your mailing label. If this is not your preferred mailing address or correct membership information, e.g., expiration date, please contact us at: (419) 841-8889 or ORA@BEX.NET



**"STRENGTH THROUGH KNOWLEDGE
AND DIVERSITY"**

**2012 ORA ANNUAL TRAINING CONFERENCE
OCTOBER 17-19, 2012
EMBASSY SUITES COLUMBUS AIRPORT
COLUMBUS, OHIO**

**VISIT WWW.OHIOREHAB.ORG FOR MORE
INFORMATION**

Since 1954, the Ohio Rehabilitation Association is a member organization whose mission is to provide opportunities for professionals and others in the fields of rehabilitation through knowledge and diversity. Included with this mission, the Ohio Rehabilitation Association values: all people; professions in rehabilitation; visionary leadership; responsible resource management; advocacy; personal and professional enrichment; and relationships built on trust and integrity.