



2009 OHIO REHABILITATION ASSOCIATION AWARDS INFORMATION

The Ohio Rehabilitation Association (ORA) invites our members to help us recognize the achievements of individuals and organizations who make award-winning contributions to rehabilitation and the well-being of persons with disabilities. These awards will be presented to the recipients at the Awards Banquet at our Annual Training Conference in Columbus, Ohio, October 21-23, 2009.

We are seeking nominees for the following awards. On the last page you will find a Nomination Form. Please submit this form along with a narrative by August 15, 2009 to the email or mailing address identified on the form. Thank you for your submission!



EMPLOYER OF THE YEAR AWARDS FOR LARGE AND SMALL EMPLOYERS

These awards are presented to one large employer (200 or more employees) and one small employer (fewer than 200 employees). The purpose is to recognize employers who have intensively hired and successfully incorporated employees with disabilities into the workforce. Any employers, public or private, are eligible for these awards.

Eligible for these awards would be employers who demonstrate: (a) outreach and recruiting procedures targeted toward persons with disabilities, (b) management policies that demonstrate ample opportunity is given applicants with disabilities to compete for job openings, (c) ample opportunity for transfer, promotion and retention of employees with disabilities, (d) proper matching of jobs with capabilities, (e) reasonable accommodations, including job reengineering or modification of machines or duty assignment, (f) wages and fringe benefits equal to or comparable to rates paid to other workers, (g) orientation and training for supervisory staff, (h) if unionized, any labor-management that facilitates employment of persons with disabilities, (i) leadership in promoting job opportunities in the nominee's community and statewide through active participation in areas affecting people with disabilities.

THE ORA ORGANIZATIONAL AWARD

The Organizational Award is presented to an organization with an outstanding record of service to persons with disabilities. The organization may be one whose principle objectives are in the rehabilitation field or one that, regardless of its major objectives, has demonstrated effective concern for the care, treatment, education or rehabilitation of persons with disabilities.

Eligible for this award would be organizations that have made a contribution to the well-being or rehabilitation of persons with disabilities in activities over and beyond the purpose for which the organization was established. Nominees eligible for the award would be (a) an organization that has established a unique service program to better serve persons with disabilities, (b) an organization that has, through its initiative and creativity, developed programs which have contributed significantly to the rehabilitation movement or (c) organizations that have acted as a catalyst in the community to better integrate, coordinate and develop services to persons with disabilities. The award recipient may be nominated for its past or present program of activities and for its contribution during the preceding year or for a major contribution in preceding years.

THE ORA EXCELLENCE IN MEDIA AWARD

This award is to recognize an outstanding, accurate and balanced approach in presenting to the public the abilities of persons with disabilities, the problems encountered by persons with disabilities or the needs and concerns of this population. Eligible for this award would be non-rehabilitation related: (a) newspapers — dailies or weeklies, (b) television stations, (c) radio stations, or (d) magazines published or produced in Ohio.

THE ORA GOVERNMENTAL AFFAIRS AND PUBLIC SERVICE AWARD

The NRA Governmental Affairs Award was established in 1981. The ORA Governmental Affairs and Public Service Award is like NRA's in that it is to be presented to a public official who has demonstrated leadership in improving rehabilitation services for people with disabilities through legislative action. Eligible for this award are those individuals who have exercised creative and effective political leadership over a period of years on behalf of rehabilitation programs. Examples: mayor, court official, city councilman.

THE OHIO BELL GREVE AWARD

The Ohio Bell Greve Award was established by the Ohio Rehabilitation Association to honor Bell Greve, a woman educated as a lawyer, who had a great emotional investment in persons with disabilities. She pioneered in rehabilitation through mobilizing local resources to establish the Cleveland Rehabilitation Center. This award may be presented to a person who has shown unusual initiative or creativity in the development and/or administration of a service program of demonstrated value for persons with disabilities. The program concerned must have contributed to an increased public awareness of the problems of persons with disabilities.

Eligible for the award would be: (a) the administrator of a rehabilitation or closely allied program, (b) the director of a workshop or other rehabilitation facility, (c) a research worker, case worker, or supervisor whose efforts have largely been responsible for the development of a new or original program of services, or (d) any person in a program or facility who has significantly participated in its development in heretofore untried areas, although not personally involved in direct services to individuals.

THE DORIS BRENNAN AWARD OF EXCELLENCE

This award was established by ORA to recognize a person with a disability that has shown extraordinary drive, determination and resourcefulness in overcoming barriers to his/her independence. In 2001, ORA designated this award in memory of Doris Brennan, whose contribution to the field of rehabilitation, specifically to disability rights and independent living, exemplify the spirit of this award. Eligibility for this award is based on innovation and initiative in working toward independent community integration.

Eligible for the award would be a person: (a) who has shown exceptional ingenuity, motivation and persistence in establishing a network of rehabilitation supports, (b) has demonstrated such qualities in mobilizing his/her own inner resources toward realizing and working toward his/her own potential, or (c) has demonstrated the most diligence and resourcefulness in contributing to his/her own rehabilitation.

THE OHIO W.F. FAULKES AWARD

The NRA W.F. Faulkes Award was first established in 1954 in the name of NRA's founder and first president. The Ohio W.F. Faulkes Award is like NRA's award, since it is for technical and/or professional achievement in the field of rehabilitation. The award may be presented to a person or organization that has in the preceding years made a major contribution to the increase of knowledge in the field of rehabilitation or to the prevention of disability.

Eligible for this award would be: (a) the author of a notable technical treatise on rehabilitation, (b) a physician or medical school that has discovered a new technique useful in rehabilitating certain groups of persons with disabilities, (c) a research scientist or laboratory whose work has led to the discovery of a prevention or cure for a disabling condition, or (d) a rehabilitation worker who has put into practice a new rehabilitation technique or method that has had an important effect on rehabilitation practice.

THE OHIO E.B. WHITTEN AWARD

The NRA E.B. Whitten Silver Medallion Award was established in 1974 to honor its first executive director. The Ohio E.B. Whitten Award is like that of NRA in that it will be presented to an individual who has exercised notable leadership in removing environmental and legal barriers and in overcoming discrimination which keep persons with disabilities from living normal lives and enjoying the rights and benefits due every American citizen. The contribution of the individual must have been of such stature as to influence action on a local, state, regional or national basis. Examples: an advocacy group, an organization or an individual who advocates for the elimination of environmental and attitudinal barriers.



THE ORA PRESIDENT'S AWARD

This is an award for outstanding achievement on behalf of persons with disabilities. It is presented to an individual or an organization whose activity in the preceding years has made a major contribution to the rehabilitation of persons with disabilities in an area not generally considered technical. Eligible for this award would be: (a) a member of the legislature who has demonstrated a leadership role in the development and/or passage of legislation that increased rehabilitation opportunities for persons with disabilities, (b) a member of a profession or other group whose zeal for rehabilitation has heightened the interest and enlarged the contribution of that profession or group, or (c) a person with a disability whose example or concern for people with disabilities has so inspired others as to effect a substantial impact on rehabilitation.

RANK OF FELLOW AWARD

This award is to be given to an individual who has demonstrated years of faithful service and leadership to ORA through any segment or combination of segments of association activities or life. Emphasis is placed on both the length of service and levels of service. The award is given only to persons showing outstanding service or leadership, both qualitatively and quantitatively, who has provided outstanding membership effort and leadership for a period of 10-15 years, e.g., or who has been exceedingly active in chapter, division and/or committee efforts and has demonstrated leadership for a similar period of time. Sustained ORA membership is required.



ORA 2009 AWARD NOMINATION FORM

Nominators are encouraged to carefully read the criteria for each award and to submit any documentation and supporting evidence reflecting these criteria.

***Please note you MUST be a member of ORA to submit a nomination.**

Name of Nominee: _____

Nominee's Complete Address: _____

Nominee's Daytime Phone #: (____) _____

Nominee's Email Address: _____

Award Category: _____

Name of Nominator: _____

Nominator's Complete Address: _____

Nominator's Daytime Phone #: (____) _____

Nominator's Email Address: _____

Submission Date: _____

NOMINATIONS MUST BE RECEIVED BY AUGUST 15, 2009

On a separate sheet of paper (in narrative form) please state why you believe this individual or organization should receive the above identified ORA award. Statements should be specific as to the nature, scope and importance of the contribution made by the Nominee to the rehabilitation of people with disabilities or their well-being. You may add explanatory statements and/or corroborating materials from other individuals or organizations. All statements must be signed. This form may be photocopied, however, please use a separate form for each nomination.

An award will be presented in the identified category **ONLY** if there is a suitable nominee meeting all the required criteria. Decisions to present or not present awards are made by the ORA Awards Committee and are final.

**Forward this original Nomination Form
and any supporting material to:**

**Beth Simone, ORA Awards Co-Chair
P. O. Box 2442, Stow OH 44224**

Please address any questions to Beth Simone at (330) 688-2006 or via e-mail at bsimone@ix.netcom.com
or to Stacy Faller, ORA Awards Co-Chair at (937) 399-9263 or via e-mail at stacy.faller@rsc.state.oh.us

**Awards will be presented at the ORA Annual
Conference in Columbus, Ohio — October 21-23, 2009**